



Shareholder meetings of foreign listed companies and Varma's voting 2024

Updated 19.4.2024

Meeting date	Company	Country	Varma's voting in the meeting
4.1.2024	Hofseth Biocare ASA	Norway	We supported the proposed items on the agenda
17.1.2024	D.R. Horton, Inc.	USA	We supported the proposed items on the agenda
18.1.2024	D.R. Horton, Inc.	USA	We opposed one of the proposed items on the agenda
18.1.2024	Costco Wholesale Corporation	USA	We opposed one of the proposed items on the agenda
18.1.2024	Intuit Inc.	USA	We supported the proposed items on the agenda
18.1.2024	Micron Technology, Inc.	USA	We opposed one of the proposed items on the agenda
23.1.2024	Becton, Dickinson and Company	USA	We supported the proposed items on the agenda
23.1.2024	Visa Inc.	USA	We opposed one of the proposed items on the agenda
24.1.2024	Telefonica Brasil SA	Brazil	We supported the proposed items on the agenda
25.1.2024	Air Products and Chemicals, Inc.	USA	We opposed one of the proposed items on the agenda
30.1.2023	Airports of Thailand Public Co. Ltd.	Thailand	We opposed six of the proposed items on the agenda
31.1.2024	Accenture plc	Ireland	We supported the proposed items on the agenda
31.1.2024	CGI Inc.	Canada	We opposed one of the proposed items on the agenda
1.2.2024	The Sage Group plc	United Kingdom	We supported the proposed items on the agenda
6.2.2024	Emerson Electric Co.	USA	We supported the proposed items on the agenda
6.2.2024	Rockwell Automation, Inc.	USA	We supported the proposed items on the agenda
7.2.2024	Pioneer Natural Resources Company	USA	We opposed one of the proposed items on the agenda
8.2.2024	Compass Group Plc	United Kingdom	We supported the proposed items on the agenda
8.2.2024	Siemens AG	Germany	We supported the proposed items on the agenda
21.2.2024	Healthpeak Properties, Inc.	USA	We supported the proposed items on the agenda

23.2.2024	Infineon Technologies AG	Germany	We supported the proposed items on the agenda
26.2.2024	Bank of China Limited	China	We supported the proposed items on the agenda
28.2.2024	Apple Inc.	USA	We opposed three of the proposed items on the agenda
28.2.2024	Deere & Company	USA	We opposed two of the proposed items on the agenda
29.2.2024	Industrial and Commercial Bank of China Limited	China	We supported the proposed items on the agenda
5.3.2024	Novartis AG	Switzerland	We supported the proposed items on the agenda
5.3.2024	Novartis AG	Switzerland	We opposed three of the proposed items on the agenda
5.3.2024	QUALCOMM Incorporated	USA	We supported the proposed items on the agenda
7.3.2024	Applied Materials, Inc.	USA	We opposed two of the proposed items on the agenda
7.3.2024	TransDigm Group Incorporated	USA	We opposed one of the proposed items on the agenda
11.3.2024	Banco Bradesco SA	Brazil	We supported the proposed items on the agenda
12.3.2024	Cencora, Inc.	USA	We opposed one of the proposed items on the agenda
13.3.2024	Analog Devices, Inc.	USA	We opposed one of the proposed items on the agenda
13.3.2024	Genmab A/S	Denmark	We opposed two of the proposed items on the agenda
23.3.2024	Johnson Controls International plc	Ireland	We supported the proposed items on the agenda
13.3.2024	Starbucks Corporation	USA	We opposed three of the proposed items and withheld from voting on one item on the agenda
13.3.2024	TE Connectivity Ltd.	Switzerland	We supported the proposed items on the agenda
14.3.2024	Agilent Technologies, Inc.	USA	We supported the proposed items on the agenda
14.3.2024	Banco Bilbao Vizcaya Argentaria SA	Spain	We supported the proposed items on the agenda
14.3.2024	DSV A/S	Denmark	We opposed one of the proposed items on the agenda and abstained from voting on one proposed item on the agenda
15.3.2024	HEICO Corporation	USA	We opposed three of the proposed items on the agenda
20.3.2024	Samsung Electronics Co., Ltd.	South Korea	We supported the proposed items on the agenda
20.3.2024	Samsung SDI Co., Ltd.	South Korea	We supported the proposed items on the agenda
20.3.2024	Zealand Pharma A/S	Denmark	We opposed three of the proposed items on the agenda

21.3.2024	ABB Ltd.	Switzerland	We supported the proposed items on the agenda
21.3.2024	ABB Ltd.	Switzerland	We opposed two of the proposed items on the agenda
21.3.2024	Atrium Ljungberg AB	Sweden	We opposed one of the proposed items on the agenda
21.3.2024	Banco Santander SA	Spain	We opposed one of the proposed items on the agenda
21.3.2024	Givaudan SA	Switzerland	We opposed three of the proposed items on the agenda
21.3.2024	Hufvudstaden AB	Sweden	We opposed one of the proposed items on the agenda
21.3.2024	Hyundai Motor Co., Ltd.	South Korea	We supported the proposed items on the agenda
21.3.2024	Novo Nordisk A/S	Denmark	We abstained from voting on three of the proposed items on the agenda
22.3.2024	Atlantic Sapphire ASA	Norway	We opposed one of the proposed items on the agenda
22.3.2024	Woori Financial Group, Inc.	South Korea	We opposed five of the proposed items on the agenda
26.3.2024	Bridgestone Corp.	Japan	We supported the proposed items on the agenda
26.3.2024	Ezaki Glico Co., Ltd.	Japan	We opposed one of the proposed items on the agenda
26.3.2024	Hulic Co., Ltd.	Japan	We opposed one of the proposed items on the agenda
26.3.2024	Sika AG	Switzerland	We supported the proposed items on the agenda
27.3.2024	SK hynix, Inc.	South Korea	We opposed one of the proposed items on the agenda
27.3.2024	Volvo AB	Sweden	We opposed eleven of the proposed items on the agenda
28.3.2024	DBS Group Holdings Ltd.	Singapore	We supported the proposed items on the agenda
28.3.2024	KOKUYO CO., LTD.	Japan	We supported the proposed items on the agenda
28.3.2024	Mabuchi Motor Co., Ltd.	Japan	We opposed one of the proposed items on the agenda
28.3.2024	Otsuka Holdings Co., Ltd.	Japan	We supported the proposed items on the agenda
28.3.2024	Toagosei Co., Ltd.	Japan	We opposed one of the proposed items on the agenda
28.3.2024	Yamazaki Baking Co., Ltd.	Japan	We opposed two of the proposed items on the agenda
3.4.2024	Schlumberger N.V.	Curacao	We opposed one of the proposed items on the agenda
3.4.2024	The Walt Disney Company	USA	We opposed four of the proposed items and withheld from voting on five items on the agenda
4.4.2024	Canadian Imperial Bank of Commerce	Canada	We opposed two of the proposed items on the agenda

4.4.2024	Rio Tinto Plc	United Kingdom	We opposed four of the proposed items on the agenda
9.4.2024	The Bank of New York Mellon Corporation	USA	We opposed one of the proposed items on the agenda
9.4.2024	The Bank of Nova Scotia	Canada	We opposed one of the proposed items on the agenda
9.4.2024	VINCI SA	France	We supported the proposed items on the agenda
10.4.2024	Aker BP ASA	Norway	We opposed four of the proposed items on the agenda
10.4.2024	Deutsche Telekom AG	Germany	We supported the proposed items on the agenda
10.4.2024	Koninklijke Ahold Delhaize NV	Netherlands	We supported the proposed items on the agenda
10.4.2024	Lennar Corporation	USA	We opposed two of the proposed items on the agenda
10.4.2024	Synopsys, Inc.	USA	We supported the proposed items on the agenda
10.4.2024	Telia Co. AB	Sweden	We opposed one of the proposed items on the agenda
10.4.2024	Zurich Insurance Group AG	Switzerland	We supported the proposed items on the agenda
10.4.2024	Zurich Insurance Group AG	Switzerland	We opposed one of the proposed items on the agenda
11.4.2024	AstraZeneca PLC	United Kingdom	We opposed two of the proposed items on the agenda
11.4.2024	Ferrovial SE	Netherlands	We supported the proposed items on the agenda
11.4.2024	Royal Bank of Canada	Canada	We opposed two of the proposed items on the agenda
11.4.2024	Kazakhstan Kagazy JSC	Isle of Man	We supported the proposed items on the agenda
11.4.2024	Telefonica Brasil SA	Brazil	We supported the proposed items on the agenda
11.4.2024	Telefonica Brasil SA	Brazil	We supported the proposed items on the agenda
12.4.2024	Swiss Re AG	Switzerland	We supported the proposed items on the agenda
12.4.2024	Swiss Re AG	Switzerland	We opposed one of the proposed items on the agenda
12.4.2024	UniCredit SpA	Italy	We opposed one of the proposed items on the agenda
16.4.2024	Bank of Montreal	Canada	We opposed two of the proposed items on the agenda
16.4.2024	IQVIA Holdings Inc.	USA	We supported the proposed items on the agenda
16.4.2024	Moody's Corporation	USA	We supported the proposed items on the agenda
16.4.2024	Stellantis NV	Netherlands	We opposed one of the proposed items on the agenda

16.4.2024	Stellantis NV	Netherlands	We opposed one of the proposed items on the agenda
16.4.2024	Stellantis NV	Netherlands	We opposed one of the proposed items on the agenda
16.4.2024	U.S. Bancorp	USA	We supported the proposed items on the agenda
17.4.2024	Adobe Inc.	USA	We opposed one of the proposed items on the agenda
17.4.2024	Ferrari NV	Netherlands	We opposed two of the proposed items on the agenda
17.4.2024	Ferrari NV	Netherlands	We opposed two of the proposed items on the agenda
17.4.2024	Ferrari NV	Netherlands	We opposed two of the proposed items on the agenda
17.4.2024	The Sherwin-Williams Company	USA	We supported the proposed items on the agenda
17.4.2024	LVMH Moët Hennessy Louis Vuitton SE	France	We opposed ten of the proposed items on the agenda
18.4.2024	Nestle SA	Switzerland	We supported the proposed items on the agenda
18.4.2024	Nestle SA	Switzerland	We opposed four of the proposed items on the agenda
18.4.2024	PPG Industries, Inc.	USA	We supported the proposed items on the agenda
18.4.2024	SEGRO PLC	United Kingdom	We supported the proposed items on the agenda
18.4.2024	The Toronto-Dominion Bank	Canada	We opposed six of the proposed items on the agenda
18.4.2024	United Overseas Bank Limited (Singapore)	Singapore	We supported the proposed items on the agenda
19.4.2024	BYD Company Limited	China	We supported the proposed items on the agenda
19.4.2024	BYD Company Limited	China	We supported the proposed items on the agenda
19.4.2024	L3Harris Technologies, Inc.	USA	We supported the proposed items on the agenda
19.4.2024	iShares II plc - iShares Corp Bond ESG UCITS ETF	Ireland	We supported the proposed items on the agenda
19.4.2024	iShares II plc - iShares J.P. Morgan ESG \$ EM Bond UCITS ETF	Ireland	We supported the proposed items on the agenda
22.4.2024	Broadcom Inc.	USA	We opposed one of the proposed items on the agenda
22.4.2024	ING Groep NV	Netherlands	We opposed three of the proposed items on the agenda
23.4.2024	AXA SA	France	We opposed five of the proposed items on the agenda
23.4.2024	Boliden AB	Sweden	We supported the proposed items on the agenda

23.4.2024	Charter Communications, Inc.	USA	We opposed six of the proposed items on the agenda
23.4.2024	Itau Unibanco Holding SA	Brazil	We abstained from voting on one of the proposed items on the agenda
23.4.2024	L'Oreal SA	France	We supported the proposed items on the agenda
23.4.2024	Truist Financial Corporation	USA	We opposed one of the proposed items on the agenda
24.4.2024	ASML Holding NV	Netherlands	We supported the proposed items on the agenda
24.4.2024	Ameriprise Financial, Inc.	USA	We supported the proposed items on the agenda
24.4.2024	Anheuser-Busch InBev SA/NV	Belgium	We opposed nine of the proposed items on the agenda
24.4.2024	Assa Abloy AB	Sweden	We opposed two of the proposed items on the agenda
24.4.2024	Atlas Copco AB	Sweden	We opposed five of the proposed items on the agenda
24.4.2024	Bank of America Corporation	USA	We opposed four of the proposed items on the agenda
24.4.2024	Canadian Pacific Kansas City Limited	Canada	We opposed one of the proposed items on the agenda
24.4.2024	Carmila SA	France	We opposed seven of the proposed items on the agenda
24.4.2024	Eaton Corporation plc	Ireland	We supported the proposed items on the agenda
24.4.2024	Hong Kong Exchanges and Clearing Limited	Hong Kong	We supported the proposed items on the agenda
24.4.2024	Intesa Sanpaolo SpA	Italy	We supported the proposed items on the agenda
24.4.2024	Marathon Petroleum Corporation	USA	We opposed two of the proposed items on the agenda
24.4.2024	Newmont Corporation	USA	We supported the proposed items on the agenda
24.4.2024	The Cigna Group	USA	We opposed one of the proposed items on the agenda
24.4.2024	The Goldman Sachs Group, Inc.	USA	We opposed one of the proposed items on the agenda
24.4.2024	The PNC Financial Services Group, Inc.	USA	We supported the proposed items on the agenda
24.4.2024	UBS Group AG	Switzerland	We supported the proposed items on the agenda
24.4.2024	UBS Group AG	Switzerland	We opposed one of the proposed items on the agenda
24.4.2024	Woodside Energy Group Ltd.	Australia	We opposed two of the proposed items on the agenda
25.4.2024	Akzo Nobel NV	Netherlands	We opposed one of the proposed items on the agenda
25.4.2024	BASF SE	Germany	We opposed two of the proposed items on the agenda

25.4.2024	BP Plc	United Kingdom	We opposed one of the proposed items on the agenda
25.4.2024	Danone SA	France	We supported the proposed items on the agenda
25.4.2024	Heineken NV	Netherlands	We supported the proposed items on the agenda
25.4.2024	Kering SA	France	We opposed two of the proposed items on the agenda
25.4.2024	London Stock Exchange Group plc	United Kingdom	We supported the proposed items on the agenda
25.4.2024	Muenchener Rueckversicherungs-Gesellschaft AG	Germany	We opposed one of the proposed items on the agenda
25.4.2024	RELX Plc	United Kingdom	We supported the proposed items on the agenda
25.4.2024	Sekisui House, Ltd.	Japan	We supported the proposed items on the agenda
25.4.2024	UCB SA	Belgium	We supported the proposed items on the agenda
25.4.2024	UCB SA	Belgium	We supported the proposed items on the agenda
26.4.2024	Agnico Eagle Mines Limited	Canada	We supported the proposed items on the agenda
26.4.2024	Bayer AG	Germany	We opposed two of the proposed items on the agenda
26.4.2024	Canadian National Railway Company	Canada	We supported the proposed items on the agenda
26.4.2024	CapitaLand Ascendas REIT	Singapore	We supported the proposed items on the agenda
26.4.2024	Singapore Technologies Engineering Ltd.	Singapore	We opposed one of the proposed items on the agenda
29.4.2024	4iG Nyrt.	Hungary	We opposed five of the proposed items on the agenda
29.4.2024	Grupo Financiero Banorte SAB de CV	Mexico	We supported the proposed items on the agenda
29.4.2024	Sandvik Aktiebolag	Sweden	We opposed three of the proposed items on the agenda
30.4.2024	Itausa SA	Brazil	We abstained from voting on one of the proposed items on the agenda
30.4.2024	Localiza Rent A Car SA	Brazil	We abstained from voting on two of the proposed items on the agenda
30.4.2024	Localiza Rent A Car SA	Brazil	We supported the proposed items on the agenda