



Shareholder meetings of foreign listed companies and Varma's voting 2025

Updated 11.12.2025

Meeting date	Company	Country	Varma's voting in the meeting
9.1.2025	4iG Nyrt.	Hungary	We opposed two of the proposed items on the agenda
16.1.2025	D.R. Horton, Inc.	USA	We supported the proposed items on the agenda
16.1.2025	Micron Technology, Inc.	USA	We supported the proposed items on the agenda
21.1.2025	MicroStrategy Incorporated	USA	We opposed four of the proposed items on the agenda
23.1.2025	Air Products and Chemicals, Inc.	USA	We withheld from voting on four of the proposed items on the agenda
23.1.2025	Boliden AB	Sweden	We supported the proposed items on the agenda
23.1.2025	Costco Wholesale Corporation	USA	We opposed one of the proposed items on the agenda
23.1.2025	Intuit Inc.	USA	We supported the proposed items on the agenda
26.1.2025	Bharti Airtel Limited	India	We supported the proposed items on the agenda
28.1.2025	Becton, Dickinson and Company	USA	We supported the proposed items on the agenda
28.1.2025	Visa Inc.	USA	We opposed three of the proposed items on the agenda
4.2.2025	Emerson Electric Co.	USA	We supported the proposed items on the agenda
4.2.2025	Rockwell Automation, Inc.	USA	We supported the proposed items on the agenda
6.2.2025	Accenture plc	Ireland	We supported the proposed items on the agenda
6.2.2025	Compass Group Plc	United Kingdom	We supported the proposed items on the agenda
13.2.2025	Siemens AG	Germany	We opposed one of the proposed items on the agenda
18.2.2025	Capital One Financial Corporation	USA	We supported the proposed items on the agenda
18.2.2025	Discover Financial Services	USA	We supported the proposed items on the agenda
20.2.2025	Kotak Mahindra Bank Limited	India	We supported the proposed items on the agenda
25.2.2025	Apple Inc.	USA	We opposed three of the proposed items on the agenda

26.2.2025	Deere & Company	USA	We opposed three of the proposed items on the agenda
26.2.2025	Vanguard Scottsdale Funds	USA	We supported the proposed items on the agenda
26.2.2025	Vanguard Scottsdale Funds	USA	We supported the proposed items on the agenda
26.2.2025	Vanguard Whitehall Funds	USA	We supported the proposed items on the agenda
3.3.2025	SinoPac Financial Holdings Co., Ltd.	Taiwan	We supported the proposed items on the agenda
5.3.2025	Fair Isaac Corporation	USA	We supported the proposed items on the agenda
6.3.2025	Applied Materials, Inc.	USA	We supported the proposed items on the agenda
6.3.2025	Cencora, Inc.	USA	We supported the proposed items on the agenda
6.3.2025	Demant A/S	Denmark	We opposed one of the proposed items on the agenda and abstained from voting on two of the proposed items on the agenda
6.3.2025	TransDigm Group Incorporated	USA	We supported the proposed items on the agenda
7.3.2025	Novartis AG	Switzerland	We opposed one of the proposed items on the agenda
12.3.2025	Analog Devices, Inc.	USA	We supported the proposed items on the agenda
12.3.2025	Johnson Controls International plc	Ireland	We supported the proposed items on the agenda
12.3.2025	Starbucks Corporation	USA	We opposed five of the proposed items on the agenda
12.3.2025	TE Connectivity Plc	Ireland	We supported the proposed items on the agenda
13.3.2025	Agilent Technologies, Inc.	USA	We supported the proposed items on the agenda
14.3.2025	HEICO Corporation	USA	We opposed two of the proposed items on the agenda
14.3.2025	HEICO Corporation	USA	We opposed two of the proposed items on the agenda
16.3.2025	Bharti Airtel Limited	India	We supported the proposed items on the agenda
19.3.2025	Samsung Electronics Co., Ltd.	South Korea	We opposed four of the proposed items on the agenda
20.3.2025	Atrium Ljungberg AB	Sweden	We supported the proposed items on the agenda
20.3.2025	Banco Bilbao Vizcaya Argentaria SA	Spain	We supported the proposed items on the agenda
20.3.2025	DSV A/S	Denmark	We opposed one of the proposed items on the agenda and abstained from voting on one of the proposed items on the agenda
20.3.2025	Givaudan SA	Switzerland	We opposed two of the proposed items on the agenda

20.3.2025	Hufvudstaden AB	Sweden	We opposed one of the proposed items on the agenda
20.3.2025	The Walt Disney Company	USA	We opposed two of the proposed items on the agenda
25.3.2025	Bridgestone Corp.	Japan	We supported the proposed items on the agenda
25.3.2025	Sika AG	Switzerland	We supported the proposed items on the agenda
25.3.2025	SIKA AG	Switzerland	We opposed three of the proposed items on the agenda
26.3.2025	HDFC Bank Ltd.	India	We supported the proposed items on the agenda
26.3.2025	Hulic Co., Ltd.	Japan	We supported the proposed items on the agenda
27.3.2025	ABB Ltd.	Switzerland	We supported the proposed items on the agenda
27.3.2025	ABB Ltd.	Switzerland	We opposed one of the proposed items on the agenda
27.3.2025	Novo Nordisk A/S	Denmark	We opposed one of the proposed items on the agenda and abstained from voting on three of the proposed items on the agenda
27.3.2025	SK hynix, Inc.	South Korea	We supported the proposed items on the agenda
27.3.2025	UniCredit SpA	Italy	We opposed four of the proposed items on the agenda
27.3.2025	Zealand Pharma A/S	Denmark	We opposed two of the proposed items on the agenda
28.3.2025	DBS Group Holdings Ltd.	Singapore	We supported the proposed items on the agenda
31.3.2025	Aerof Sweden Bondco AB	Sweden	We supported the proposed items on the agenda
2.4.2025	Schlumberger N.V.	Curacao	We opposed one of the proposed items on the agenda
2.4.2025	Volvo AB	Sweden	We opposed six of the proposed items on the agenda
3.4.2025	Banco Santander SA	Spain	We supported the proposed items on the agenda
3.4.2025	Canadian Imperial Bank of Commerce	Canada	We opposed two of the proposed items on the agenda
8.4.2025	The Bank of Nova Scotia	Canada	We opposed two of the proposed items on the agenda
8.4.2025	Vestas Wind Systems A/S	Denmark	We supported the proposed items on the agenda
9.4.2025	Deutsche Telekom AG	Germany	We supported the proposed items on the agenda
9.4.2025	Koninklijke Ahold Delhaize NV	Netherlands	We supported the proposed items on the agenda
9.4.2025	Telia Co. AB	Sweden	We opposed two of the proposed items on the agenda

9.4.2025	Zurich Insurance Group AG	Switzerland	We opposed three of the proposed items on the agenda
10.4.2025	Alm. Brand A/S	Denmark	We supported the proposed items on the agenda
10.4.2025	EDP SA	Portugal	We supported the proposed items on the agenda
10.4.2025	Royal Bank of Canada	Canada	We opposed two of the proposed items on the agenda
10.4.2025	Synopsys, Inc.	USA	We supported the proposed items on the agenda
10.4.2025	The Toronto-Dominion Bank	Canada	We opposed five of the proposed items on the agenda and withheld from voting on four of the proposed items on the agenda
10.4.2025	UBS Group AG	Switzerland	We opposed two of the proposed items on the agenda
11.4.2025	Swiss Re AG	Switzerland	We opposed one of the proposed items on the agenda
15.4.2025	HP Inc.	USA	We supported the proposed items on the agenda
15.4.2025	Aviva Plc	United Kingdom	We supported the proposed items on the agenda
15.4.2025	BYD Company Limited	China	We supported the proposed items on the agenda
15.4.2025	Sandoz Group AG	Switzerland	We supported the proposed items on the agenda
16.4.2025	Bank of China Limited	China	We opposed one of the proposed items on the agenda
16.4.2025	Davide Campari-Milano NV	Netherlands	We opposed six of the proposed items on the agenda
16.4.2025	Ferrari NV	Netherlands	We opposed two of the proposed items on the agenda
16.4.2025	Nestle SA	Switzerland	We supported the proposed items on the agenda
16.4.2025	Nestle SA	Switzerland	We opposed three of the proposed items on the agenda
17.4.2025	Itau Unibanco Holding SA	Brazil	We abstained from voting on one of the proposed items on the agenda
17.4.2025	LVMH Moet Hennessy Louis Vuitton SE	France	We opposed thirteen of the proposed items on the agenda
17.4.2025	Oversea-Chinese Banking Corporation Limited	Singapore	We supported the proposed items on the agenda
17.4.2025	PPG Industries, Inc.	USA	We opposed one of the proposed items on the agenda
17.4.2025	Texas Instruments Incorporated	USA	We supported the proposed items on the agenda
17.4.2025	VINCI SA	France	We supported the proposed items on the agenda
18.4.2025	iShares II plc - iShares Corp Bond ESG UCITS ETF	Ireland	We supported the proposed items on the agenda

18.4.2025	iShares II plc - iShares J.P. Morgan ESG \$ EM Bond UCITS ETF	Ireland	We supported the proposed items on the agenda
21.4.2025	Broadcom Inc.	USA	We supported the proposed items on the agenda
21.4.2025	United Overseas Bank Limited (Singapore)	Singapore	We supported the proposed items on the agenda
22.4.2025	Cadeler A/S	Denmark	We opposed three of the proposed items on the agenda and abstained from voting on two of the proposed items on the agenda
22.4.2025	CapitaLand Integrated Commercial Trust	Singapore	We supported the proposed items on the agenda
22.4.2025	China Construction Bank Corporation	China	We supported the proposed items on the agenda
22.4.2025	ING Groep NV	Netherlands	We opposed two of the proposed items on the agenda
23.4.2025	ASML Holding NV	Netherlands	We supported the proposed items on the agenda
23.4.2025	Assa Abloy AB	Sweden	We opposed two of the proposed items on the agenda
23.4.2025	Boliden AB	Sweden	We supported the proposed items on the agenda
23.4.2025	Grupo Financiero Banorte SAB de CV	Mexico	We supported the proposed items on the agenda
23.4.2025	Sekisui House, Ltd.	Japan	We supported the proposed items on the agenda
23.4.2025	Synsam AB	Sweden	We opposed four of the proposed items on the agenda
23.4.2025	The Cigna Group	USA	We opposed one of the proposed items on the agenda
23.4.2025	The Goldman Sachs Group, Inc.	USA	We opposed four of the proposed items on the agenda
23.4.2025	The PNC Financial Services Group, Inc.	USA	We supported the proposed items on the agenda
24.4.2025	AXA SA	France	We supported the proposed items on the agenda
24.4.2025	Boozt AB	Sweden	We supported the proposed items on the agenda
24.4.2025	Danone SA	France	We supported the proposed items on the agenda
24.4.2025	Edison International	USA	We opposed two of the proposed items on the agenda
24.4.2025	Fastenal Company	USA	We supported the proposed items on the agenda
24.4.2025	Ferrovial SE	Netherlands	We opposed two of the proposed items on the agenda
24.4.2025	HCA Healthcare, Inc.	USA	We opposed one of the proposed items on the agenda
24.4.2025	Healthpeak Properties, Inc.	USA	We supported the proposed items on the agenda

24.4.2025	IQVIA Holdings Inc.	USA	We supported the proposed items on the agenda
24.4.2025	Johnson & Johnson	USA	We opposed one of the proposed items on the agenda
24.4.2025	National Bank of Canada	Canada	We opposed five of the proposed items on the agenda
24.4.2025	Pfizer Inc.	USA	We opposed three of the proposed items on the agenda
24.4.2025	RELX Plc	United Kingdom	We supported the proposed items on the agenda
24.4.2025	Tata Consultancy Services Limited	India	We supported the proposed items on the agenda
24.4.2025	UCB SA	Belgium	We supported the proposed items on the agenda
25.4.2025	Abbott Laboratories	USA	We supported the proposed items on the agenda
25.4.2025	Agnico Eagle Mines Limited	Canada	We supported the proposed items on the agenda
25.4.2025	Akzo Nobel NV	Netherlands	We supported the proposed items on the agenda
25.4.2025	CapitaLand Ascendas REIT	Singapore	We supported the proposed items on the agenda
28.4.2025	eSense Human Resources Szolgaltato Nyrt.	Hungary	We opposed one of the proposed items on the agenda
29.4.2025	Ambev SA	Brazil	We supported the proposed items on the agenda
29.4.2025	Ambev SA	Brazil	We opposed one of the proposed items on the agenda and abstained from voting on one of the proposed items on the agenda
29.4.2025	Atlas Copco AB	Sweden	We opposed four of the proposed items on the agenda
29.4.2025	Intesa Sanpaolo SpA	Italy	We opposed three of the proposed items on the agenda
29.4.2025	L'Oreal SA	France	We opposed one of the proposed items on the agenda
29.4.2025	Sandvik Aktiebolag	Sweden	We opposed four of the proposed items on the agenda
30.4.2025	4iG Nyrt.	Hungary	We opposed two of the proposed items on the agenda
30.4.2025	Anheuser-Busch InBev SA/NV	Belgium	We opposed four of the proposed items on the agenda
30.4.2025	Aviva Plc	United Kingdom	We supported the proposed items on the agenda
30.4.2025	EssilorLuxottica SA	France	We opposed three of the proposed items on the agenda
30.4.2025	Hermes International SCA	France	We opposed fifteen of the proposed items on the agenda
30.4.2025	Hong Kong Exchanges and Clearing Limited	Hong Kong	We supported the proposed items on the agenda

30.4.2025	Itausa SA	Brazil	We abstained from voting on one of the proposed items on the agenda
30.4.2025	Muenchener Rueckversicherungs-Gesellschaft AG	Germany	We supported the proposed items on the agenda
30.4.2025	SEGRO PLC	United Kingdom	We supported the proposed items on the agenda
30.4.2025	Sanofi	France	We opposed one of the proposed items on the agenda
30.4.2025	The Coca-Cola Company	USA	We opposed four of the proposed items on the agenda
30.4.2025	Unilever Plc	United Kingdom	We opposed two of the proposed items on the agenda
30.4.2025	W.W. Grainger, Inc.	USA	We supported the proposed items on the agenda
1.5.2025	Boston Scientific Corporation	USA	We supported the proposed items on the agenda
1.5.2025	Church & Dwight Co., Inc.	USA	We opposed one of the proposed items on the agenda
1.5.2025	Corning Incorporated	USA	We supported the proposed items on the agenda
1.5.2025	Eversource Energy	USA	We opposed one of the proposed items on the agenda
1.5.2025	Intuitive Surgical, Inc.	USA	We opposed one of the proposed items on the agenda
1.5.2025	Kimberly-Clark Corporation	USA	We supported the proposed items on the agenda
1.5.2025	London Stock Exchange Group plc	United Kingdom	We opposed two of the proposed items on the agenda
1.5.2025	Rio Tinto Limited	Australia	We opposed two of the proposed items on the agenda
1.5.2025	Rolls-Royce Holdings Plc	United Kingdom	We supported the proposed items on the agenda
2.5.2025	Axis Bank Limited	India	We supported the proposed items on the agenda
2.5.2025	Canadian National Railway Company	Canada	We supported the proposed items on the agenda
2.5.2025	Deutsche Post AG	Germany	We supported the proposed items on the agenda
2.5.2025	Dover Corporation	USA	We supported the proposed items on the agenda
2.5.2025	Groupe Bruxelles Lambert SA	Belgium	We opposed two of the proposed items on the agenda
2.5.2025	Groupe Bruxelles Lambert SA	Belgium	We opposed four of the proposed items on the agenda
2.5.2025	HSBC Holdings Plc	United Kingdom	We opposed one of the proposed items on the agenda
2.5.2025	Illinois Tool Works Inc.	USA	We supported the proposed items on the agenda
5.5.2025	Aflac Incorporated	USA	We supported the proposed items on the agenda

5.5.2025	Carvana Co.	USA	We opposed one of the proposed items on the agenda and withheld from voting on two of the proposed items on the agenda
5.5.2025	Eli Lilly and Company	USA	We supported the proposed items on the agenda
5.5.2025	Uber Technologies, Inc.	USA	We opposed one of the proposed items on the agenda
6.5.2025	Air Liquide SA	France	We opposed two of the proposed items on the agenda
6.5.2025	Alcon Inc.	Switzerland	We supported the proposed items on the agenda
6.5.2025	Alcon Inc.	Switzerland	We opposed two of the proposed items on the agenda
6.5.2025	Bristol-Myers Squibb Company	USA	We opposed two of the proposed items on the agenda
6.5.2025	Danaher Corporation	USA	We opposed four of the proposed items on the agenda
6.5.2025	GE Aerospace	USA	We opposed three of the proposed items on the agenda
6.5.2025	Intel Corporation	USA	We opposed three of the proposed items on the agenda
6.5.2025	Loblaw Companies Limited	Canada	We opposed three of the proposed items on the agenda
6.5.2025	Omnicom Group Inc.	USA	We opposed one of the proposed items on the agenda
6.5.2025	The Hershey Company	USA	We opposed three of the proposed items on the agenda
7.5.2025	AMETEK, Inc.	USA	We supported the proposed items on the agenda
7.5.2025	Barclays PLC	United Kingdom	We supported the proposed items on the agenda
7.5.2025	CSX Corporation	USA	We supported the proposed items on the agenda
7.5.2025	Castellum AB	Sweden	We opposed one of the proposed items on the agenda
7.5.2025	Enbridge Inc.	Canada	We opposed one of the proposed items on the agenda
7.5.2025	GSK Plc	United Kingdom	We supported the proposed items on the agenda
7.5.2025	Gilead Sciences, Inc.	USA	We opposed two of the proposed items on the agenda
7.5.2025	Investor AB	Sweden	We opposed eight of the proposed items on the agenda
7.5.2025	Komplett ASA	Norway	We opposed seven of the proposed items on the agenda
7.5.2025	Mercedes-Benz Group AG	Germany	We opposed two of the proposed items on the agenda
7.5.2025	PepsiCo, Inc.	USA	We supported the proposed items on the agenda
7.5.2025	Public Storage	USA	We supported the proposed items on the agenda

7.5.2025	Regency Centers Corporation	USA	We supported the proposed items on the agenda
7.5.2025	S&P Global Inc.	USA	We opposed one of the proposed items on the agenda
7.5.2025	Schneider Electric SE	France	We opposed six of the proposed items on the agenda
8.5.2025	Allianz SE	Germany	We opposed one of the proposed items on the agenda
8.5.2025	Autoliv, Inc.	USA	We supported the proposed items on the agenda
8.5.2025	CME Group Inc.	USA	We opposed one of the proposed items on the agenda
8.5.2025	CRH Plc	Ireland	We supported the proposed items on the agenda
8.5.2025	Cadence Design Systems, Inc.	USA	We supported the proposed items on the agenda
8.5.2025	Capital One Financial Corporation	USA	We supported the proposed items on the agenda
8.5.2025	Ecolab Inc.	USA	We supported the proposed items on the agenda
8.5.2025	Edwards Lifesciences Corporation	USA	We supported the proposed items on the agenda
8.5.2025	Equifax Inc.	USA	We supported the proposed items on the agenda
8.5.2025	Fastighets AB Balder	Sweden	We opposed three of the proposed items on the agenda
8.5.2025	Ford Motor Company	USA	We opposed three of the proposed items on the agenda
8.5.2025	Manulife Financial Corporation	Canada	We supported the proposed items on the agenda
8.5.2025	Norfolk Southern Corporation	USA	We supported the proposed items on the agenda
8.5.2025	Nucor Corporation	USA	We supported the proposed items on the agenda
8.5.2025	Prologis, Inc.	USA	We supported the proposed items on the agenda
8.5.2025	Reckitt Benckiser Group Plc	United Kingdom	We supported the proposed items on the agenda
8.5.2025	Stryker Corporation	USA	We supported the proposed items on the agenda
8.5.2025	Sun Life Financial Inc.	Canada	We supported the proposed items on the agenda
8.5.2025	TC Energy Corporation	Canada	We supported the proposed items on the agenda
8.5.2025	Union Pacific Corporation	USA	We opposed one of the proposed items on the agenda
8.5.2025	United Parcel Service, Inc.	USA	We opposed six of the proposed items on the agenda
8.5.2025	United Rentals, Inc.	USA	We supported the proposed items on the agenda

8.5.2025	WSP Global Inc.	Canada	We supported the proposed items on the agenda
8.5.2025	Woodside Energy Group Ltd.	Australia	We opposed two of the proposed items on the agenda
9.5.2025	AbbVie Inc.	USA	We supported the proposed items on the agenda
9.5.2025	Colgate-Palmolive Company	USA	We opposed two of the proposed items on the agenda
9.5.2025	Lonza Group AG	Switzerland	We supported the proposed items on the agenda
9.5.2025	Marriott International, Inc.	USA	We supported the proposed items on the agenda
9.5.2025	Pembina Pipeline Corporation	Canada	We supported the proposed items on the agenda
9.5.2025	The Progressive Corporation	USA	We supported the proposed items on the agenda
9.5.2025	Vulcan Materials Company	USA	We opposed one of the proposed items on the agenda
9.5.2025	Weyerhaeuser Company	USA	We supported the proposed items on the agenda
9.5.2025	Wheaton Precious Metals Corp.	Canada	We supported the proposed items on the agenda
13.5.2025	3M Company	USA	We supported the proposed items on the agenda
13.5.2025	Aker BP ASA	Norway	We opposed five of the proposed items on the agenda
13.4.2025	Arthur J. Gallagher & Co.	USA	We supported the proposed items on the agenda
13.5.2025	BNP Paribas SA	France	We supported the proposed items on the agenda
13.5.2025	Constellation Software Inc.	Canada	We withheld from voting on one of the proposed items on the agenda
13.5.2025	Cummins Inc.	USA	We opposed one of the proposed items on the agenda
13.5.2025	Ping An Insurance (Group) Company of China, Ltd.	China	We supported the proposed items on the agenda
13.5.2025	Ping An Insurance (Group) Company of China, Ltd.	China	We supported the proposed items on the agenda
13.5.2025	Prudential Financial, Inc.	USA	We supported the proposed items on the agenda
13.5.2025	Realty Income Corporation	USA	We supported the proposed items on the agenda
13.5.2025	SAP SE	Germany	We supported the proposed items on the agenda
13.5.2025	Ventas, Inc.	USA	We supported the proposed items on the agenda
13.5.2025	Waste Management, Inc.	USA	We supported the proposed items on the agenda

14.5.2025	Advanced Micro Devices, Inc.	USA	We opposed one of the proposed items on the agenda
14.5.2025	American International Group, Inc.	USA	We opposed four of the proposed items on the agenda
14.5.2025	American Tower Corporation	USA	We supported the proposed items on the agenda
14.5.2025	American Water Works Company, Inc.	USA	We supported the proposed items on the agenda
14.5.2025	Bayerische Motoren Werke AG (BMW)	Germany	We opposed twenty-eight of the proposed items on the agenda
14.5.2025	Carmila SA	France	We opposed eleven of the proposed items on the agenda
14.5.2025	Deutsche Boerse AG	Germany	We supported the proposed items on the agenda
14.5.2025	Elevance Health, Inc.	USA	We supported the proposed items on the agenda
14.5.2025	Equinor ASA	Norway	We opposed ten of the proposed items on the agenda
14.5.2025	Fiserv, Inc.	USA	We opposed one of the proposed items on the agenda
14.5.2025	GE Vernova, Inc.	USA	We supported the proposed items on the agenda
14.5.2025	Hess Corporation	USA	We opposed one of the proposed items on the agenda
14.5.2025	Hilton Worldwide Holdings Inc.	USA	We supported the proposed items on the agenda
14.5.2025	Host Hotels & Resorts, Inc.	USA	We supported the proposed items on the agenda
14.5.2025	Norwegian Air Shuttle ASA	Norway	We opposed one of the proposed items on the agenda
14.5.2025	Simon Property Group, Inc.	USA	We opposed six of the proposed items on the agenda
14.5.2025	Tencent Holdings Limited	Cayman Islands	We opposed one of the proposed items on the agenda
14.5.2025	Vertex Pharmaceuticals Incorporated	USA	We supported the proposed items on the agenda
15.5.2025	AIXTRON SE	Germany	We supported the proposed items on the agenda
15.5.2025	AT&T Inc.	USA	We supported the proposed items on the agenda
15.5.2025	Amphenol Corporation	USA	We opposed one of the proposed items on the agenda
15.5.2025	BlackRock, Inc.	USA	We opposed three of the proposed items on the agenda
15.5.2025	CVS Health Corporation	USA	We opposed one of the proposed items on the agenda
15.5.2025	Cheniere Energy, Inc.	USA	We opposed one of the proposed items on the agenda
15.5.2025	Chubb Limited	Switzerland	We opposed two of the proposed items on the agenda

15.5.2025	E.ON SE	Germany	We opposed three of the proposed items on the agenda
15.5.2025	Kinder Morgan, Inc.	USA	We opposed one of the proposed items on the agenda
15.5.2025	Lloyds Banking Group Plc	United Kingdom	We supported the proposed items on the agenda
15.5.2025	Marsh & McLennan Companies, Inc.	USA	We supported the proposed items on the agenda
15.5.2025	Morgan Stanley	USA	We opposed one of the proposed items on the agenda
15.5.2025	Motorola Solutions, Inc.	USA	We supported the proposed items on the agenda
15.5.2025	O'Reilly Automotive, Inc.	USA	We opposed one of the proposed items on the agenda
15.5.2025	Otis Worldwide Corporation	USA	We opposed one of the proposed items on the agenda
15.5.2025	Westinghouse Air Brake Technologies Corporation	USA	We supported the proposed items on the agenda
15.5.2025	Wolters Kluwer NV	Netherlands	We supported the proposed items on the agenda
15.5.2025	Yum! Brands, Inc.	USA	We opposed one of the proposed items on the agenda
15.5.2025	adidas AG	Germany	We opposed one of the proposed items on the agenda
16.5.2025	Intercontinental Exchange, Inc.	USA	We supported the proposed items on the agenda
19.5.2025	Sdipotech AB	Sweden	We supported the proposed items on the agenda
19.5.2025	Consolidated Edison, Inc.	USA	We opposed four of the proposed items on the agenda
19.5.2025	Republic Services, Inc.	USA	We supported the proposed items on the agenda
20.5.2025	AutoStore Holdings Ltd.	Bermuda	We opposed one of the proposed items on the agenda
20.5.2025	Baker Hughes Company	USA	We opposed one of the proposed items on the agenda
20.5.2025	BioMarin Pharmaceutical Inc.	USA	We opposed three of the proposed items on the agenda
20.5.2025	JPMorgan Chase & Co.	USA	We supported the proposed items on the agenda
20.5.2025	McDonald's Corporation	USA	We opposed four of the proposed items on the agenda
20.5.2025	Shell Plc	United Kingdom	We opposed one of the proposed items on the agenda
21.5.2025	Amazon.com, Inc.	USA	We opposed three of the proposed items on the agenda
21.5.2025	AvalonBay Communities, Inc.	USA	We supported the proposed items on the agenda

21.5.2025	CBRE Group, Inc.	USA	We supported the proposed items on the agenda
21.5.2025	Diamondback Energy, Inc.	USA	We opposed one of the proposed items on the agenda
21.5.2025	EOG Resources, Inc.	USA	We opposed seven of the proposed items on the agenda
21.5.2025	Equinix, Inc.	USA	We opposed one of the proposed items on the agenda
21.5.2025	Halliburton Company	USA	We supported the proposed items on the agenda
21.5.2025	MTR Corporation Limited	Hong Kong	We supported the proposed items on the agenda
21.5.2025	Mondelez International, Inc.	USA	We supported the proposed items on the agenda
21.5.2025	ONEOK, Inc.	USA	We supported the proposed items on the agenda
21.5.2025	Orange SA	France	We opposed two of the proposed items on the agenda
21.5.2025	Partners Group Holding AG	Switzerland	We supported the proposed items on the agenda
21.5.2025	Phillips 66	USA	We opposed one of the proposed items on the agenda and withheld from voting on four of the proposed items on the agenda
21.5.2025	Ross Stores, Inc.	USA	We supported the proposed items on the agenda
21.5.2025	TERNA Rete Elettrica Nazionale SpA	Italy	We supported the proposed items on the agenda
21.5.2025	The Travelers Companies, Inc.	USA	We supported the proposed items on the agenda
21.5.2025	Thermo Fisher Scientific Inc.	USA	We opposed two of the proposed items on the agenda
21.5.2025	Zoetis Inc.	USA	We opposed one of the proposed items on the agenda
22.5.2025	DuPont de Nemours, Inc.	USA	We supported the proposed items on the agenda
22.5.2025	Enel SpA	Italy	We opposed one of the proposed items on the agenda
22.5.2025	Ferrexpo Plc	United Kingdom	We opposed two of the proposed items on the agenda
22.5.2025	Kenvue Inc.	USA	We supported the proposed items on the agenda
22.5.2025	NextEra Energy, Inc.	USA	We opposed one of the proposed items on the agenda
22.5.2025	PG&E Corporation	USA	We supported the proposed items on the agenda
22.5.2025	Quanta Services, Inc.	USA	We supported the proposed items on the agenda
22.5.2025	ServiceNow, Inc.	USA	We opposed two of the proposed items on the agenda

22.5.2025	The Charles Schwab Corporation	USA	We supported the proposed items on the agenda
22.5.2025	The Home Depot, Inc.	USA	We opposed one of the proposed items on the agenda
22.5.2025	Verizon Communications Inc.	USA	We opposed one of the proposed items on the agenda
22.5.2025	Welltower Inc.	USA	We supported the proposed items on the agenda
23.5.2025	AIA Group Limited	Hong Kong	We supported the proposed items on the agenda
23.5.2025	Amgen Inc.	USA	We supported the proposed items on the agenda
23.5.2025	Fresenius SE & Co. KGaA	Germany	We supported the proposed items on the agenda
23.5.2025	Southern Copper Corporation	USA	We withheld from voting on three of the proposed items on the agenda
23.5.2025	TotalEnergies SE	France	We opposed two of the proposed items on the agenda
27.5.2025	Legrand SA	France	We supported the proposed items on the agenda
27.5.2025	Merck & Co., Inc.	USA	We opposed two of the proposed items on the agenda
27.5.2025	Publicis Groupe SA	France	We supported the proposed items on the agenda
27.5.2025	The Trade Desk, Inc.	USA	We opposed one of the proposed items on the agenda and withheld from voting on one of the proposed items on the agenda
27.5.2025	argenx SE	Netherlands	We opposed two of the proposed items on the agenda
28.5.2025	Chevron Corporation	USA	We opposed three of the proposed items on the agenda
28.5.2025	Exxon Mobil Corporation	USA	We opposed two of the proposed items on the agenda
28.5.2025	GE Healthcare Technologies, Inc.	USA	We opposed one of the proposed items on the agenda
28.5.2025	Haleon Plc	United Kingdom	We supported the proposed items on the agenda
28.5.2025	Howmet Aerospace Inc.	USA	We supported the proposed items on the agenda
28.5.2025	Meta Platforms, Inc.	USA	We opposed three of the proposed items on the agenda and withheld from voting on six of the proposed items on the agenda
28.5.2025	Royal Caribbean Cruises Ltd.	Liberia	We supported the proposed items on the agenda
29.5.2025	Axon Enterprise, Inc.	USA	We supported the proposed items on the agenda
29.5.2025	Gartner, Inc.	USA	We supported the proposed items on the agenda

29.5.2025	Hon Hai Precision Industry Co., Ltd.	Taiwan	We opposed one of the proposed items on the agenda
29.5.2025	Iron Mountain Incorporated	USA	We supported the proposed items on the agenda
29.5.2025	MediaTek, Inc.	Taiwan	We supported the proposed items on the agenda
29.5.2025	SinoPac Financial Holdings Co., Ltd.	Taiwan	We supported the proposed items on the agenda
29.5.2025	The Allstate Corporation	USA	We supported the proposed items on the agenda
29.5.2025	Zimmer Biomet Holdings, Inc.	USA	We supported the proposed items on the agenda
30.5.2025	Arista Networks, Inc.	USA	We opposed one of the proposed items on the agenda and withheld from voting on two of the proposed items on the agenda
30.5.2025	Iberdrola SA	Spain	We opposed three of the proposed items on the agenda
30.5.2025	Lowe's Companies, Inc.	USA	We supported the proposed items on the agenda
2.6.2025	UnitedHealth Group Incorporated	USA	We opposed two of the proposed items on the agenda
3.6.2025	Amadeus IT Group SA	Spain	We supported the proposed items on the agenda
3.6.2025	Booking Holdings Inc.	USA	We supported the proposed items on the agenda
3.6.2025	Cognizant Technology Solutions Corporation	USA	We opposed one of the proposed items on the agenda
3.6.2025	General Motors Company	USA	We opposed one of the proposed items on the agenda
3.6.2025	Restaurant Brands International Inc.	Canada	We opposed one of the proposed items on the agenda
3.6.2025	Taiwan Semiconductor Manufacturing Co., Ltd.	Taiwan	We supported the proposed items on the agenda
4.6.2025	Airbnb, Inc.	USA	We opposed one of the proposed items on the agenda and withheld from voting on two of the proposed items on the agenda
4.6.2025	AppLovin Corporation	USA	We withheld from voting on five of the proposed items on the agenda
4.6.2025	Devon Energy Corporation.	USA	We opposed two of the proposed items on the agenda
4.6.2025	Mowi ASA	Norway	We opposed two of the proposed items on the agenda
4.6.2025	Thomson Reuters Corporation	Canada	We opposed one of the proposed items on the agenda
4.6.2025	Workday, Inc.	USA	We opposed two of the proposed items on the agenda
5.6.2025	Compagnie de Saint-Gobain SA	France	We opposed one of the proposed items on the agenda
5.6.2025	Flutter Entertainment plc	Ireland	We supported the proposed items on the agenda

5.6.2025	Netflix, Inc.	USA	We opposed four of the proposed items on the agenda
5.6.2025	Palantir Technologies, Inc.	USA	We withheld from voting on five of the proposed items on the agenda
5.6.2025	PayPal Holdings, Inc.	USA	We opposed two of the proposed items on the agenda
5.6.2025	Salesforce, Inc.	USA	We supported the proposed items on the agenda
5.6.2025	Trane Technologies Plc	Ireland	We opposed one of the proposed items on the agenda
5.6.2025	Walmart Inc.	USA	We opposed five of the proposed items on the agenda
5.6.2025	Xiaomi Corporation	Cayman Islands	We opposed two of the proposed items on the agenda
6.6.2025	Alphabet Inc.	USA	We opposed eleven of the proposed items on the agenda
6.6.2025	Apollo Global Management, Inc.	USA	We opposed three of the proposed items on the agenda
6.6.2025	Ares Management Corporation	USA	We opposed eight of the proposed items on the agenda
6.6.2025	BYD Company Limited	China	We opposed four of the proposed items on the agenda
6.6.2025	Brookfield Corporation	Canada	We withheld from voting on one of the proposed items on the agenda
6.6.2025	Digital Realty Trust, Inc.	USA	We supported the proposed items on the agenda
6.6.2025	Garmin Ltd.	Switzerland	We supported the proposed items on the agenda
6.6.2025	T-Mobile US, Inc.	USA	We withheld from voting on seven of the proposed items on the agenda
9.6.2025	Meituan	Cayman Islands	We supported the proposed items on the agenda
9.6.2025	Standard Bank Group Ltd.	South Africa	We opposed one of the proposed items on the agenda
10.6.2025	Roper Technologies, Inc.	USA	We supported the proposed items on the agenda
10.6.2025	The TJX Companies, Inc.	USA	We supported the proposed items on the agenda
11.6.2025	Caterpillar, Inc.	USA	We opposed three of the proposed items on the agenda
11.6.2025	Chipotle Mexican Grill, Inc.	USA	We opposed one of the proposed items on the agenda
11.6.2025	Freeport-McMoRan Inc.	USA	We supported the proposed items on the agenda
11.6.2025	NXP Semiconductors N.V.	Netherlands	We supported the proposed items on the agenda
11.6.2025	Nasdaq, Inc.	USA	We supported the proposed items on the agenda
11.6.2025	Target Corporation	USA	We opposed two of the proposed items on the agenda

12.6.2025	Fidelity National Information Services, Inc.	USA	We supported the proposed items on the agenda
12.6.2025	Ingersoll Rand Inc.	USA	We supported the proposed items on the agenda
12.6.2025	MicroStrategy Incorporated	USA	We withheld from voting on five of the proposed items on the agenda
12.6.2025	Tesco Plc	United Kingdom	We supported the proposed items on the agenda
13.6.2025	Cathay Financial Holdings Co. Ltd.	Taiwan	We supported the proposed items on the agenda
13.6.2025	DENSO Corp.	Japan	We supported the proposed items on the agenda
13.6.2025	E.SUN Financial Holding Co., Ltd.	Taiwan	We supported the proposed items on the agenda
13.6.2025	Fortinet, Inc.	USA	We supported the proposed items on the agenda
13.6.2025	Fubon Financial Holding Co., Ltd.	Taiwan	We opposed one of the proposed items on the agenda
13.6.2025	KEYENCE Corp.	Japan	We supported the proposed items on the agenda
13.6.2025	Marvell Technology, Inc.	USA	We supported the proposed items on the agenda
13.6.2025	Regeneron Pharmaceuticals, Inc.	USA	We opposed two of the proposed items on the agenda
13.6.2025	Yuanta Financial Holding Co. Ltd.	Taiwan	We supported the proposed items on the agenda
17.6.2025	Block, Inc.	USA	We opposed one of the proposed items on the agenda and withheld from voting on one of the proposed items on the agenda
17.6.2025	MercadoLibre, Inc.	USA	We withheld from voting on one of the proposed items on the agenda
17.6.2025	MetLife, Inc.	USA	We supported the proposed items on the agenda
17.6.2025	Shopify Inc.	Canada	We opposed three of the proposed items on the agenda
17.6.2025	Tokyo Electron Ltd.	Japan	We supported the proposed items on the agenda
18.6.2025	Autodesk, Inc.	USA	We supported the proposed items on the agenda
18.6.2025	Coinbase Global, Inc.	USA	We opposed one of the proposed items on the agenda and withheld from voting on three of the proposed items on the agenda
18.6.2025	Comcast Corporation	USA	We opposed one of the proposed items on the agenda and withheld from voting on three of the proposed items on the agenda
18.6.2025	CrowdStrike Holdings, Inc.	USA	We withheld from voting on two of the proposed items on the agenda

18.6.2025	KDDI Corp.	Japan	We supported the proposed items on the agenda
18.6.2025	Keurig Dr Pepper Inc.	USA	We supported the proposed items on the agenda
19.6.2025	Honda Motor Co., Ltd.	Japan	We opposed one of the proposed items on the agenda
19.6.2025	Informa Plc	United Kingdom	We supported the proposed items on the agenda
19.6.2025	Komatsu Ltd.	Japan	We supported the proposed items on the agenda
19.6.2025	Nippon Telegraph & Telephone Corp.	Japan	We opposed eight of the proposed items on the agenda
19.6.2025	Tata Consultancy Services Limited	India	We supported the proposed items on the agenda
20.6.2025	First Financial Holding Co. Ltd.	Taiwan	We supported the proposed items on the agenda
20.6.2025	Mega Financial Holding Co., Ltd.	Taiwan	We supported the proposed items on the agenda
20.6.2025	Taiwan Cooperative Financial Holding Co., Ltd.	Taiwan	We supported the proposed items on the agenda
23.6.2025	Daiichi Sankyo Co., Ltd.	Japan	We supported the proposed items on the agenda
23.6.2025	Taishin Financial Holdings Co., Ltd.	Taiwan	We supported the proposed items on the agenda
23.6.2025	Tokio Marine Holdings, Inc.	Japan	We opposed one of the proposed items on the agenda
24.6.2025	DoorDash, Inc.	USA	We opposed four of the proposed items on the agenda
24.6.2025	Globe Trade Centre SA	Poland	We opposed one of the proposed items on the agenda
24.6.2025	Mastercard Incorporated	USA	We opposed one of the proposed items on the agenda
24.6.2025	Mitsubishi Electric Corp.	Japan	We supported the proposed items on the agenda
24.6.2025	Mizuho Financial Group, Inc.	Japan	We opposed three of the proposed items on the agenda
24.6.2025	Sony Group Corp.	Japan	We supported the proposed items on the agenda
24.6.2025	Terumo Corp.	Japan	We supported the proposed items on the agenda
25.6.2025	China Merchants Bank Co., Ltd.	China	We opposed one of the proposed items on the agenda
25.6.2025	China Overseas Land & Investment Ltd.	Hong Kong	We opposed one of the proposed items on the agenda
25.6.2025	Hitachi Ltd.	Japan	We opposed one of the proposed items on the agenda
25.6.2025	Infosys Limited	India	We supported the proposed items on the agenda
25.6.2025	NVIDIA Corporation	USA	We opposed two of the proposed items on the agenda

25.6.2025	NetEase, Inc.	Cayman Islands	We opposed one of the proposed items on the agenda
25.6.2025	Takeda Pharmaceutical Co., Ltd.	Japan	We opposed two of the proposed items on the agenda
26.6.2025	3i Group PLC	United Kingdom	We supported the proposed items on the agenda
26.6.2025	Equity Residential	USA	We supported the proposed items on the agenda
26.6.2025	HOYA Corp.	Japan	We supported the proposed items on the agenda
26.6.2025	Kyocera Corp.	Japan	We opposed two of the proposed items on the agenda
26.6.2025	Obayashi Corp.	Japan	We opposed two of the proposed items on the agenda
26.6.2025	Recruit Holdings Co., Ltd.	Japan	We supported the proposed items on the agenda
26.6.2025	SECOM Co., Ltd.	Japan	We opposed one of the proposed items on the agenda
26.6.2025	SoftBank Corp.	Japan	We supported the proposed items on the agenda
27.6.2025	Advantest Corp.	Japan	We supported the proposed items on the agenda
27.6.2025	Aon Plc	Ireland	We supported the proposed items on the agenda
27.6.2025	Bank of China Limited	China	We opposed one of the proposed items on the agenda
27.6.2025	China Construction Bank Corporation	China	We opposed one of the proposed items on the agenda
27.6.2025	Daiwa House Industry Co., Ltd.	Japan	We supported the proposed items on the agenda
27.6.2025	FANUC Corp.	Japan	We supported the proposed items on the agenda
27.6.2025	FUJIFILM Holdings Corp.	Japan	We supported the proposed items on the agenda
27.6.2025	Industrial and Commercial Bank of China Limited	China	We opposed two of the proposed items on the agenda
27.6.2025	Mitsubishi Heavy Industries, Ltd.	Japan	We opposed one of the proposed items on the agenda
27.6.2025	Mitsubishi UFJ Financial Group, Inc.	Japan	We opposed fourteen of the proposed items on the agenda
27.6.2025	Murata Manufacturing Co. Ltd.	Japan	We supported the proposed items on the agenda
27.6.2025	Nintendo Co., Ltd.	Japan	We supported the proposed items on the agenda
27.6.2025	SMC Corp. (Japan)	Japan	We supported the proposed items on the agenda
27.6.2025	Shin-Etsu Chemical Co., Ltd.	Japan	We supported the proposed items on the agenda

27.6.2025	SoftBank Group Corp.	Japan	We opposed two of the proposed items on the agenda
27.6.2025	Sumitomo Mitsui Financial Group, Inc.	Japan	We opposed three of the proposed items on the agenda
30.6.2025	Hindustan Unilever Limited	India	We supported the proposed items on the agenda
30.6.2025	Redeia Corporacion SA	Spain	We supported the proposed items on the agenda
30.6.2025	Trip.com Group Limited	Cayman Islands	We opposed one of the proposed items on the agenda
2.7.2025	Snowflake Inc.	USA	We opposed one of the proposed items on the agenda and withheld from voting on one of the proposed items on the agenda
9.7.2025	National Grid Plc	United Kingdom	We supported the proposed items on the agenda
15.7.2025	Industria de Diseno Textil SA	Spain	We supported the proposed items on the agenda
15.7.2025	The British Land Co. Plc	United Kingdom	We opposed one of the proposed items on the agenda
16.7.2025	Experian Plc	Jersey	We supported the proposed items on the agenda
17.7.2025	SSE Plc	United Kingdom	We supported the proposed items on the agenda
18.7.2025	Bank of China Limited	China	We supported the proposed items on the agenda
24.7.2025	Macquarie Group Limited	Australia	We opposed one of the proposed items on the agenda
25.7.2025	Axis Bank Limited	India	We supported the proposed items on the agenda
29.7.2025	Linde Plc	Ireland	We supported the proposed items on the agenda
29.7.2025	Reliance Industries Ltd.	India	We opposed three of the proposed items on the agenda
29.7.2025	Singapore Telecommunications Limited	Singapore	We supported the proposed items on the agenda
30.7.2025	CapitaLand Ascendas REIT	Singapore	We supported the proposed items on the agenda
30.7.2025	McKesson Corporation	USA	We supported the proposed items on the agenda
31.7.2025	Mahindra & Mahindra Limited	India	We supported the proposed items on the agenda
5.8.2025	Envipco Holding NV	Netherlands	We opposed one of the proposed items on the agenda
8.8.2025	Alibaba Health Information Technology Limited	Bermuda	We opposed two of the proposed items on the agenda
8.8.2025	Bharti Airtel Limited	India	We supported the proposed items on the agenda
8.8.2025	HDFC Bank Ltd.	India	We supported the proposed items on the agenda

8.8.2025	Koninklijke Ahold Delhaize NV	Netherlands	We supported the proposed items on the agenda
12.8.2025	Hindustan Unilever Limited	India	We supported the proposed items on the agenda
19.8.2025	Hyundai Mobis Co., Ltd.	South Korea	We opposed one of the proposed items on the agenda
20.8.2025	HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.	South Korea	We supported the proposed items on the agenda
20.8.2025	Prosus NV	Netherlands	We opposed five of the proposed items on the agenda
21.8.2025	HDFC Bank Limited	India	We supported the proposed items on the agenda
21.8.2025	Naspers Ltd.	South Africa	We opposed eight of the proposed items on the agenda
26.8.2025	Power Grid Corporation of India Limited	India	We opposed six of the proposed items on the agenda
29.8.2025	Reliance Industries Ltd.	India	We opposed two of the proposed items on the agenda
30.8.2025	ICICI Bank Limited	India	We supported the proposed items on the agenda
8.9.2025	Nu Holdings Ltd.	Cayman Islands	We opposed one of the proposed items on the agenda
9.9.2025	NIKE, Inc.	USA	We withheld from voting on one of the proposed items on the agenda
10.9.2025	Compagnie Financiere Richemont SA	Switzerland	We supported the proposed items on the agenda
10.9.2025	Compagnie Financiere Richemont SA	Switzerland	We opposed five of the proposed items on the agenda
17.9.2025	Conagra Brands, Inc.	USA	We supported the proposed items on the agenda
23.9.2025	Piraeus Financial Holdings SA	Greece	We supported the proposed items on the agenda
25.9.2025	Alibaba Group Holding Limited	Cayman Islands	We opposed one of the proposed items on the agenda
27.9.2025	Hindustan Unilever Limited	India	We supported the proposed items on the agenda
29.9.2025	FedEx Corporation	USA	We opposed one of the proposed items on the agenda
30.9.2025	General Mills, Inc.	USA	We supported the proposed items on the agenda
7.10.2025	Schlumberger N.V.	Curacao	We supported the proposed items on the agenda
8.10.2025	Transurban Group	Australia	We supported the proposed items on the agenda
9.10.2025	Paychex, Inc.	USA	We supported the proposed items on the agenda
9.10.2025	Singapore Exchange Limited	Singapore	We supported the proposed items on the agenda

10.10.2025	Intrum AB	Sweden	We supported the proposed items on the agenda
14.10.2025	Telstra Group Limited	Australia	We supported the proposed items on the agenda
14.10.2025	The Procter & Gamble Company	USA	We supported the proposed items on the agenda
15.10.2025	Commonwealth Bank of Australia	Australia	We supported the proposed items on the agenda
16.10.2025	Bank of China Limited	China	We supported the proposed items on the agenda
16.10.2025	Industrial and Commercial Bank of China Limited	China	We supported the proposed items on the agenda
16.10.2025	Medtronic plc	Ireland	We supported the proposed items on the agenda
17.10.2025	AutoStore Holdings Ltd.	Bermuda	We supported the proposed items on the agenda
21.10.2025	Meridian Energy Limited	New Zealand	We supported the proposed items on the agenda
21.10.2025	Unilever Plc	United Kingdom	We supported the proposed items on the agenda
22.10.2025	Parker-Hannifin Corporation	USA	We supported the proposed items on the agenda
23.10.2025	BHP Group Limited	Australia	We supported the proposed items on the agenda
27.10.2025	Pernod Ricard SA	France	We supported the proposed items on the agenda
28.10.2025	CSL Limited	Australia	We opposed one of the proposed items on the agenda
28.10.2025	Cintas Corporation	USA	We supported the proposed items on the agenda
30.10.2025	Wesfarmers Limited	Australia	We opposed one of the proposed items on the agenda
3.11.2025	AstraZeneca PLC	United Kingdom	We supported the proposed items on the agenda
3.11.2025	Wolters Kluwer NV	Netherlands	We supported the proposed items on the agenda
4.11.2025	Infosys Limited	India	We supported the proposed items on the agenda
4.11.2025	Lam Research Corporation	USA	We supported the proposed items on the agenda
5.11.2025	Cardinal Health, Inc.	USA	We supported the proposed items on the agenda
5.11.2025	KLA Corporation	USA	We supported the proposed items on the agenda
6.11.2025	Diageo Plc	United Kingdom	We supported the proposed items on the agenda
6.11.2025	Tesla, Inc.	USA	We opposed nine of the proposed items on the agenda
10.11.2025	LG H&H Co., Ltd.	South Korea	We supported the proposed items on the agenda

11.11.2025	Coles Group Limited	Australia	We opposed two of the proposed items on the agenda
11.11.2025	Goodman Group	Australia	We opposed two of the proposed items on the agenda
12.11.2024	Automatic Data Processing, Inc.	USA	We supported the proposed items on the agenda
14.11.2025	Norfolk Southern Corporation	USA	We supported the proposed items on the agenda
14.11.2025	Novo Nordisk A/S	Denmark	We abstained from voting on the proposed items on the agenda
14.11.2025	Sysco Corporation	USA	We supported the proposed items on the agenda
14.11.2025	Union Pacific Corporation	USA	We supported the proposed items on the agenda
18.11.2025	Oracle Corporation	USA	We opposed one of the proposed items on the agenda and withheld from voting on two of the proposed items on the agenda
18.11.2025	argenx SE	Netherlands	We supported the proposed items on the agenda
19.11.2025	Smiths Group Plc	United Kingdom	We supported the proposed items on the agenda
20.11.2025	Norwegian Air Shuttle ASA	Norway	We opposed one of the proposed items on the agenda
26.11.2025	Mahindra & Mahindra Limited	India	We supported the proposed items on the agenda
27.11.2025	Bank of China Limited	China	We supported the proposed items on the agenda
27.11.2025	China Construction Bank Corporation	China	We supported the proposed items on the agenda
27.11.2025	Fast Retailing Co., Ltd.	Japan	We supported the proposed items on the agenda
28.11.2025	Industrial and Commercial Bank of China Limited	China	We supported the proposed items on the agenda
28.11.2025	Samsung Life Insurance Co., Ltd.	South Korea	We supported the proposed items on the agenda
1.12.2025	Grupo Financiero Banorte SAB de CV	Mexico	We supported the proposed items on the agenda
2.12.2025	FirstRand Ltd.	South Africa	We opposed one of the proposed items on the agenda
4.12.2025	Legal & General UCITS ETF Plc - L&G Europe Equity (Responsible Exclusions) UCITS	Ireland	We supported the proposed items on the agenda
5.12.2025	BYD Company Limited	China	We opposed six of the proposed items on the agenda
5.12.2025	Copart, Inc.	USA	We supported the proposed items on the agenda
5.12.2025	Microsoft Corporation	USA	We opposed two of the proposed items on the agenda

5.12.2025	Piraeus Financial Holdings SA	Greece	We supported the proposed items on the agenda
5.12.2025	ServiceNow, Inc.	USA	We supported the proposed items on the agenda
9.12.2025	Palo Alto Networks, Inc.	USA	We opposed two of the proposed items on the agenda
10.12.2025	Spotify Technology SA	Luxembourg	We supported the proposed items on the agenda
11.12.2025	Westpac Banking Corporation	Australia	We opposed two of the proposed items on the agenda
12.12.2025	National Australia Bank Limited	Australia	We opposed one of the proposed items on the agenda
12.12.2025	iShares III Public Limited Company - iShares JP Morgan EM Local Govt Bond UCITS	Ireland	We supported the proposed items on the agenda
12.12.2025	iShares III plc - iShares \$ High Yield Corp Bond ESG Paris-Aligned Climate UCITS	Ireland	We supported the proposed items on the agenda
12.12.2025	iShares III plc - iShares Corp Bond ESG Paris-Aligned Climate UCITS ETF	Ireland	We supported the proposed items on the agenda
12.12.2025	iShares III plc - iShares High Yield Corp Bond ESG Paris-Aligned Climate UCITS E	Ireland	We supported the proposed items on the agenda
16.12.2025	Cisco Systems, Inc.	USA	We opposed one of the proposed items on the agenda
18.12.2025	ANZ Group Holdings Limited	Australia	We opposed three of the proposed items on the agenda
19.12.2025	Centrais Eletricas Brasileiras SA	Brazil	We supported the proposed items on the agenda
19.12.2025	PDD Holdings Inc.	Cayman Islands	We opposed four of the proposed items on the agenda