VARMA

Shareholder meetings of foreign listed companies and Varma's voting 2022

Updated 31.12.2022

| Meeting Date | Company | Country | Varma's voting in the meeting |
|--------------|---------------------------------------|---------|--|
| 19.1.2022 | WH Smith Plc | United | We abstained from voting on two |
| | | Kingdom | proposed items on the agenda |
| 20.1.2022 | Costco Wholesale | USA | We abstained from voting on two |
| | Corporation | | proposed items on the agenda |
| 20.1.2022 | Intuit Inc. | USA | We supported the proposed items on the agenda |
| 26.1.2022 | Accenture plc | Ireland | We supported the proposed items on the agenda |
| 1.2.2022 | Cint Group AB | Sweden | We supported the proposed items on the agenda |
| 1.2.2022 | Cint Group AB | Sweden | We supported the proposed items on the agenda |
| 1.2.2022 | Emerson Electric Co. | USA | We supported the proposed items on the agenda |
| 1.2.2022 | Rockwell Automation, Inc. | USA | We supported the proposed items on the agenda |
| 9.2.2022 | Atmos Energy Corporation | USA | We supported the proposed items on the agenda |
| 10.2.2022 | Siemens AG | Germany | We supported the proposed items on the agenda |
| 15.2.2022 | Siemens Healthineers AG | Germany | We supported the proposed items on the agenda |
| 17.2.2022 | Infineon Technologies AG | Germany | We supported the proposed items on the agenda |
| 1.3.2022 | Nordson Corporation | USA | We supported the proposed items on the agenda |
| 2.3.2022 | Netcompany Group A/S | Denmark | We supported the proposed items on the agenda |
| 9.3.2022 | Analog Devices, Inc. | USA | We supported the proposed items on the agenda |
| 9.3.2022 | GN Store Nord A/S | Denmark | We supported the proposed items on the agenda |
| 9.3.2022 | Johnson Controls International plc | Ireland | We supported the proposed items on the agenda |
| 9.3.2022 | QUALCOMM Incorporated | USA | We supported the proposed items on the agenda |
| 9.3.2022 | The Walt Disney Company | USA | We abstained from voting on two proposed items on the agenda |

| 10.3.2022 | Ferguson Plc | Jersey | We supported the proposed items on the agenda |
|-----------|---------------------------------------|-------------|--|
| 10.3.2022 | Hologic, Inc. | USA | We supported the proposed items on the agenda |
| 16.3.2022 | Komplett ASA | Norway | We supported the proposed items on the agenda |
| 17.3.2022 | DSV A/S | Denmark | We supported the proposed items on the agenda |
| 24.3.2022 | ABB Ltd. | Switzerland | We abstained from voting on two proposed items on the agenda |
| 24.3.2022 | Hufvudstaden AB | Sweden | We abstained from voting on three proposed items on the agenda |
| 24.3.2022 | Novo Nordisk A/S | Denmark | We supported the proposed items on the agenda |
| 24.3.2022 | SKF AB | Sweden | We abstained from voting on two proposed items on the agenda |
| 24.3.2022 | SimCorp A/S | Denmark | We supported the proposed items on the agenda |
| 25.3.2022 | Kyowa Kirin Co., Ltd. | Japan | We supported the proposed items on the agenda |
| 28.3.2022 | BELIMO Holding AG | Switzerland | We abstained from voting on one proposed item on the agenda |
| 29.3.2022 | Chugai Pharmaceutical Co., Ltd. | Japan | We supported the proposed items on the agenda |
| 29.3.2022 | Ignitis Grupe AB | Lithuania | We supported the proposed items on the agenda |
| 30.3.2022 | AGC, Inc. (Japan) | Japan | We supported the proposed items on the agenda |
| 31.3.2022 | EDP Renovaveis SA | Spain | We opposed one of the proposed items on the agenda |
| 6.4.2022 | Rockwool International A/S | Denmark | We abstained from voting on one proposed item on the agenda and opposed one of the proposed items on the agenda |
| 6.4.2022 | Schlumberger N.V. | Curacao | We supported the proposed items on the agenda |
| 6.4.2022 | Storebrand ASA | Norway | We supported the proposed items on the agenda |
| 7.4.2022 | Alfen NV | Netherlands | We supported the proposed items on the agenda |
| 7.4.2022 | Canadian Imperial Bank of Commerce | Canada | We abstained from voting on three proposed items on the agenda and opposed one of the proposed items on the agenda |
| 7.4.2022 | Nestle SA | Switzerland | We opposed one of the proposed items on the agenda |

| 7.4.2022 | Royal Bank of Canada | Canada | We abstained from voting on six proposed items on the agenda and opposed two of the proposed items on the agenda |
|-----------|--|-------------------|--|
| 8.4.2022 | Carnival Corporation | Panama | We abstained from voting on one proposed item on the agenda |
| 12.4.2022 | A. O. Smith Corporation | USA | We supported the proposed items on the agenda |
| 12.4.2022 | IQVIA Holdings Inc. | USA | We abstained from voting on one proposed item on the agenda |
| 12.4.2022 | Prysmian SpA | Italy | We abstained from voting on three proposed items on the agenda |
| 13.4.2022 | Stellantis NV | Netherlands | We abstained from voting on one proposed item on the agenda |
| 14.4.2022 | Adobe Inc. | USA | We supported the proposed items on the agenda |
| 14.4.2022 | Carrier Global Corporation | USA | We supported the proposed items on the agenda |
| 14.4.2022 | Shop Apotheke Europe NV | Netherlands | We abstained from voting on four proposed items on the agenda |
| 14.4.2022 | Teleperformance SE | France | We supported the proposed items on the agenda |
| 20.4.2022 | Eiffage SA | France | We supported the proposed items on the agenda |
| 21.4.2022 | Bufab AB | Sweden | We abstained from voting on two proposed items on the agenda |
| 21.4.2022 | HCA Healthcare, Inc. | USA | We supported the proposed items on the agenda |
| 21.4.2022 | Humana Inc. | USA | We supported the proposed items on the agenda |
| 21.4.2022 | LVMH Moet Hennessy Louis Vuitton SE | France | We abstained from voting on eleven proposed items on the agenda |
| 21.4.2022 | SimCorp A/S | Denmark | We supported the proposed items on the agenda |
| 22.4.2022 | Merck KGaA | Germany | We supported the proposed items on the agenda |
| 22.4.2022 | SITC International Holdings Company Limited | Cayman Islands | We abstained from voting on one proposed item on the agenda and opposed two of the proposed items on the agenda |
| 22.4.2022 | iShares II plc - iShares Corp Bond ESG UCITS ETF | Ireland | We supported the proposed items on the agenda |
| 25.4.2022 | Epiroc AB | Sweden | We supported the proposed items on the agenda |
| 26.4.2022 | Getinge AB | Sweden | We abstained from voting on seven proposed items on the agenda |
| 26.4.2022 | Sekisui House, Ltd. | Japan | We supported the proposed items on the agenda |

| 27.4.2022 | Alcon Inc. | Switzerland | We abstained from voting on one |
|--------------|-----------------------|---------------|---|
| | | | proposed item on the agenda |
| 27.4.2022 | Aptiv Plc | Jersey | We supported the proposed items on the agenda |
| 27.4.2022 | Assa Abloy AB | Sweden | We abstained from voting on one |
| | , | | proposed item on the agenda |
| 27.4.2022 | Cigna Corporation | USA | We abstained from voting on one |
| | 0.8.12 01.P0.000 | | proposed item on the agenda |
| 27.4.2022 | Eaton Corporation plc | Ireland | We supported the proposed items on the |
| 27.11.2022 | Euton corporation pic | ii ciaria | agenda |
| 27.4.2022 | Hong Kong Exchanges | Hong Kong | We supported the proposed items on the |
| | and Clearing Limited | | agenda |
| 27.4.2022 | W.W. Grainger, Inc. | USA | We supported the proposed items on the |
| | | | agenda |
| 28.4.2022 | Barco NV | Belgium | We supported the proposed items on the |
| | | | agenda |
| 28.4.2022 | Boliden AB | Sweden | We supported the proposed items on the |
| 20.4.2022 | Bolldell AB | Sweden | agenda |
| 28.4.2022 | Hora SnA | Italy | |
| 28.4.2022 | Hera SpA | Italy | We opposed one of the proposed items on |
| 20.4.2022 | | | the agenda |
| 28.4.2022 | Nordic Semiconductor | Norway | We supported the proposed items on the |
| | ASA | | agenda |
| 28.4.2022 | Royal Unibrew A/S | Denmark | We supported the proposed items on the |
| | | | agenda |
| 28.4.2022 | Tomra Systems ASA | Norway | We abstained from voting on two |
| | | | proposed items on the agenda |
| 29.4.2022 | ASML Holding NV | Netherlands | We supported the proposed items on the agenda |
| 29.4.2022 | Abbott Laboratories | USA | We abstained from voting on one |
| 25.4.2022 | 7.000tt Edbordtories | 03/1 | proposed item on the agenda and opposed |
| | | | one of the proposed items on the agenda |
| 29.4.2022 | AltaGas Ltd. | Canada | We supported the proposed items on the |
| 29.4.2022 | Altagas Ltu. | Cariaua | |
| 20.4.2022 | Astro Zono Di- | l linite o el | agenda |
| 29.4.2022 | AstraZeneca Plc | United | We supported the proposed items on the |
| 20 4 2 2 2 2 | | Kingdom | agenda |
| 29.4.2022 | BASF SE | Germany | We supported the proposed items on the |
| | | | agenda |
| 29.4.2022 | Mercedes-Benz Group | Germany | We supported the proposed items on the |
| | AG | | agenda |
| 29.4.2022 | Rotork Plc | United | We supported the proposed items on the |
| | | Kingdom | agenda |
| 2.5.2022 | Eli Lilly and Company | USA | We abstained from voting on one |
| | | | proposed item on the agenda |
| 2.5.2022 | Planet Fitness, Inc. | USA | We abstained from voting on one |
| | , .a , | | proposed item on the agenda |
| 3.5.2022 | American Express | USA | We opposed one of the proposed items on |
| 3.3.2022 | · | 03/ | |
| | Company | | the agenda |

| 3.5.2022 | Bristol-Myers Squibb | USA | We abstained from voting on two |
|-----------|----------------------|-------------|--|
| | Company | | proposed items on the agenda |
| 3.5.2022 | Edwards Lifesciences | USA | We supported the proposed items on the |
| | Corporation | | agenda |
| 3.5.2022 | Expeditors | USA | We abstained from voting on one |
| | International of | | proposed item on the agenda |
| | Washington, Inc. | | |
| 3.5.2022 | Kuehne + Nagel | Switzerland | We abstained from voting on five |
| | International AG | | proposed items on the agenda |
| 3.5.2022 | Tenaris SA | Luxembourg | We abstained from voting on two |
| | | | proposed items on the agenda |
| 4.5.2022 | Franco-Nevada | Canada | We supported the proposed items on the |
| | Corporation | | agenda |
| 4.5.2022 | Rational AG | Germany | We supported the proposed items on the |
| | | | agenda |
| 4.5.2022 | Technogym SpA | Italy | We abstained from voting on three |
| | | | proposed items on the agenda and |
| | | | opposed two of the proposed items on the |
| | | | agenda |
| 5.5.2022 | Lonza Group AG | Switzerland | We abstained from voting on one |
| | | | proposed item on the agenda |
| 5.5.2022 | Mycronic AB | Sweden | We abstained from voting on one |
| | | | proposed item on the agenda |
| 9.5.2022 | International Paper | USA | We abstained from voting on two |
| | Company | | proposed items on the agenda |
| 9.5.2022 | Uber Technologies, | USA | We supported the proposed items on the |
| | Inc. | | agenda |
| 10.5.2022 | Deutsche Lufthansa | Germany | We supported the proposed items on the |
| | AG | | agenda |
| 11.5.2022 | Rentokil Initial Plc | United | We supported the proposed items on the |
| | | Kingdom | agenda |
| 12.5.2022 | Camden Property | USA | We supported the proposed items on the |
| | Trust | | agenda |
| 12.5.2022 | Carmila SA | France | We abstained from voting on one |
| | | | proposed item on the agenda |
| 12.5.2022 | Ford Motor Company | USA | We abstained from voting on one |
| | | | proposed item on the agenda |
| 12.5.2022 | Intel Corporation | USA | We abstained from voting on seven |
| 42.5.2022 | | 1104 | proposed items on the agenda |
| 12.5.2022 | Union Pacific | USA | We supported the proposed items on the |
| 42.5.2022 | Corporation | LICA | agenda |
| 12.5.2022 | Verizon | USA | We abstained from voting on two |
| 42.5.2022 | Communications Inc. | 6 | proposed items on the agenda |
| 12.5.2022 | WSP Global Inc. | Canada | We supported the proposed items on the |
| 42.5.2222 | V I I | 1164 | agenda |
| 12.5.2022 | Xylem Inc. | USA | We supported the proposed items on the |
| | | | agenda |

| 13.5.2022 | Seagen Inc. | USA | We supported the proposed items on the agenda |
|-----------|-------------------------|-------------|---|
| 16.5.2022 | Republic Services, Inc. | USA | We supported the proposed items on the agenda |
| 17.5.2022 | Alexandria Real Estate | USA | We abstained from voting on three |
| 17.5.2022 | Equities, Inc. | USA | proposed items on the agenda |
| 17.5.2022 | Amgen Inc. | USA | We supported the proposed items on the |
| 17.5.2022 | Amgen inc. | USA | agenda |
| 17.5.2022 | Cint Group AB | Sweden | We abstained from voting on one |
| | | | proposed item on the agenda |
| 17.5.2022 | JPMorgan Chase & Co. | USA | We abstained from voting on three |
| | | | proposed items on the agenda |
| 17.5.2022 | Mid-America | USA | We supported the proposed items on the |
| | Apartment | | agenda |
| | Communities, Inc. | | |
| 17.5.2022 | NIBE Industrier AB | Sweden | We supported the proposed items on the |
| | | | agenda |
| 18.5.2022 | Advanced Micro | USA | We supported the proposed items on the |
| | Devices, Inc. | | agenda |
| 18.5.2022 | Align Technology, Inc. | USA | We supported the proposed items on the |
| | 3 | | agenda |
| 18.5.2022 | Alnylam | USA | We supported the proposed items on the |
| | Pharmaceuticals, Inc. | | agenda |
| 18.5.2022 | American Tower | USA | We supported the proposed items on the |
| | Corporation | | agenda |
| 18.5.2022 | Anthem, Inc. | USA | We supported the proposed items on the |
| | ,, | | agenda |
| 18.5.2022 | Chipotle Mexican Grill, | USA | We abstained from voting on one |
| | Inc. | | proposed item on the agenda |
| 18.5.2022 | Elanco Animal Health | USA | We abstained from voting on two |
| | Incorporated | | proposed items on the agenda |
| 18.5.2022 | Halliburton Company | USA | We abstained from voting on four |
| | . , | | proposed items on the agenda and |
| | | | opposed one of the proposed items on the |
| | | | agenda |
| 18.5.2022 | Mondelez | USA | We abstained from voting on one |
| | International, Inc. | | proposed item on the agenda |
| 18.5.2022 | Old Dominion Freight | USA | We supported the proposed items on the |
| | Line, Inc. | 50 | agenda |
| 18.5.2022 | Thermo Fisher | USA | We supported the proposed items on the |
| 20.0.2022 | Scientific Inc. | | agenda |
| 18.5.2022 | Vertex | USA | We supported the proposed items on the |
| 10.5.2022 | Pharmaceuticals | 33,1 | agenda |
| | Incorporated | | 4501144 |
| 19.5.2022 | AIA Group Limited | Hong Kong | We supported the proposed items on the |
| 10.0.2022 | 7.17. Group Littlicu | TOTIS KOTIS | agenda |
| | | | agenaa |

| 19.5.2022 | AT&T Inc. | USA | We abstained from voting on two |
|-----------|------------------------------|-------------|---|
| | | | proposed items on the agenda and |
| | | | opposed one of the proposed items on the |
| | | | agenda |
| 19.5.2022 | AutoStore Holdings | Norway | We abstained from voting on four |
| | Ltd. | | proposed items on the agenda |
| 19.5.2022 | DexCom, Inc. | USA | We supported the proposed items on the agenda |
| 19.5.2022 | Inchcape Plc | United | We supported the proposed items on the |
| | | Kingdom | agenda |
| 19.5.2022 | Lennox International | USA | We abstained from voting on one |
| | Inc. | | proposed item on the agenda |
| 19.5.2022 | NextEra Energy, Inc. | USA | We opposed one of the proposed items on |
| | | | the agenda |
| 19.5.2022 | The Home Depot, Inc. | USA | We abstained from voting on two |
| | | | proposed items on the agenda |
| 19.5.2022 | Zoetis Inc. | USA | We supported the proposed items on the |
| | | | agenda |
| 20.5.2022 | Canadian National | Canada | We supported the proposed items on the |
| | Railway Company | | agenda |
| 20.5.2022 | Reckitt Benckiser | United | We supported the proposed items on the |
| | Group Plc | Kingdom | agenda |
| 20.5.2022 | Viva Wine Group AB | Sweden | We opposed one of the proposed items on |
| | | | the agenda |
| 24.5.2022 | AB Ignitis grupe | Lithuania | We supported the proposed items on the |
| | | | agenda |
| 24.5.2022 | BioMarin | USA | We opposed one of the proposed items on |
| | Pharmaceutical Inc. | | the agenda |
| 24.5.2022 | Merck & Co., Inc. | USA | We abstained from voting on one |
| | | | proposed item on the agenda and opposed |
| | | | one of the proposed items on the agenda |
| 24.5.2022 | West Pharmaceutical | USA | We supported the proposed items on the |
| 25.5.222 | Services, Inc. | | agenda |
| 25.5.2022 | AIXTRON SE | Germany | We abstained from voting on one |
| 25 5 2022 | Dalla Carral | 1104 | proposed item on the agenda |
| 25.5.2022 | Dollar General | USA | We supported the proposed items on the |
| 25 5 2022 | Corporation | Al | agenda |
| 25.5.2022 | Norwegian Air Shuttle ASA | Norway | We supported the proposed items on the agenda |
| 26.5.2022 | Autogrill SpA | Italy | We abstained from voting on one |
| | J - 1 | , | proposed item on the agenda and opposed |
| | | | one of the proposed items on the agenda |
| 31.5.2022 | Nordex SE | Germany | We supported the proposed items on the |
| | | , | agenda |
| 1.6.2022 | Adyen NV | Netherlands | We supported the proposed items on the |
| | | | agenda |

| 1.6.2022 | Dermapharm Holding | Germany | We abstained from voting on three |
|----------|-----------------------|----------|---|
| | SE | | proposed items on the agenda |
| 2.6.2022 | Algonquin Power & | Canada | We supported the proposed items on the |
| | Utilities Corp. | | agenda |
| 2.6.2022 | Compagnie de Saint- | France | We supported the proposed items on the |
| | Gobain SA | | agenda |
| 2.6.2022 | Datadog, Inc. | USA | We withheld from voting on two proposed |
| | | | items on the agenda |
| 2.6.2022 | Komplett ASA | Norway | We abstained from voting on two |
| | | | proposed items on the agenda and |
| | | | opposed one of the proposed items on the |
| | | | agenda |
| 2.6.2022 | NVIDIA Corporation | USA | We supported the proposed items on the |
| | | | agenda |
| 2.6.2022 | Netflix, Inc. | USA | We withheld from voting on one proposed |
| I | | | item on the agenda and abstained from |
| | | | voting on two proposed items on the |
| | | | agenda |
| 2.6.2022 | PayPal Holdings, Inc. | USA | We supported the proposed items on the |
| | | | agenda |
| 2.6.2022 | Royal Caribbean | Liberia | We abstained from voting on one |
| | Cruises Ltd. | | proposed item on the agenda |
| 2.6.2022 | SunRun Inc. | USA | We withheld from voting on two proposed |
| | | | items on the agenda |
| 2.6.2022 | Trane Technologies | Ireland | We supported the proposed items on the |
| | Plc | | agenda |
| 3.6.2022 | WillScot Mobile Mini | USA | We supported the proposed items on the |
| | Holdings Corp. | | agenda |
| 6.6.2022 | UnitedHealth Group | USA | We supported the proposed items on the |
| | Incorporated | 1 | agenda |
| 7.6.2022 | Organon & Co. | USA | We supported the proposed items on the |
| 7.6.2022 | Cl. 'C. I | | agenda |
| 7.6.2022 | Shopify Inc. | Canada | We abstained from voting on one |
| 7.6.2022 | The TIV Communication | LICA | proposed item on the agenda |
| 7.6.2022 | The TJX Companies, | USA | We opposed one of the proposed items on |
| 0.0000 | Inc. | LICA | the agenda |
| 8.6.2022 | Caterpillar Inc. | USA | We abstained from voting on one |
| 9.6.2022 | Hachra Inc | LICA | proposed item on the agenda We abstained from voting on ten proposed |
| 8.6.2022 | Hasbro, Inc. | USA | • • • |
| 0 6 2022 | Target Corneration | LICA | items on the agenda |
| 8.6.2022 | Target Corporation | USA | We supported the proposed items on the |
| 9.6.2022 | Thomson Davitors | Canada | agenda We supported the proposed items on the |
| 8.6.2022 | Thomson Reuters | Canada | We supported the proposed items on the |
| 0.6.2022 | Corporation | Dolgiera | agenda We supported the proposed items on the |
| 9.6.2022 | Azelis Group NV | Belgium | We supported the proposed items on the |
| | | | agenda |

| 9.6.2022 | Best Buy Co., Inc. | USA | We supported the proposed items on the agenda |
|-----------|-------------------------|------------|---|
| 9.6.2022 | Salesforce, Inc. | USA | We abstained from voting on one |
| | | | proposed item on the agenda |
| 9.6.2022 | ServiceNow, Inc. | USA | We abstained from voting on one |
| | | | proposed item on the agenda |
| 10.6.2022 | KEYENCE Corp. | Japan | We supported the proposed items on the |
| | · | · | agenda |
| 10.6.2022 | Regeneron | USA | We supported the proposed items on the |
| | Pharmaceuticals, Inc. | | agenda |
| 13.6.2022 | General Motors | USA | We opposed one of the proposed items on |
| | Company | | the agenda |
| 15.6.2022 | Biogen Inc. | USA | We abstained from voting on one |
| 13.0.2022 | biogen inc. | 03/1 | proposed item on the agenda |
| 15.6.2022 | International | Spain | We abstained from voting on one |
| 13.0.2022 | Consolidated Airlines | Spain | proposed item on the agenda |
| | Group SA | | p. sposed item on the agenda |
| 15.6.2022 | Roper Technologies, | USA | We supported the proposed items on the |
| 15.0.2022 | Inc. | 05/1 | agenda |
| 15.6.2022 | Toyota Motor Corp. | Japan | We abstained from voting on one |
| 15.0.2022 | Toyota Motor Corp. | Japan | proposed item on the agenda |
| 16.6.2022 | Autodesk, Inc. | USA | We supported the proposed items on the |
| 10.0.2022 | Autodesk, IIIc. | USA | agenda |
| 16.6.2022 | Generac Holdings Inc. | USA | We supported the proposed items on the |
| 10.0.2022 | General Holdings IIIc. | USA | agenda |
| 16.6.2022 | MISUMI Group, Inc. | Japan | We supported the proposed items on the |
| 10.0.2022 | iviisoivii Group, iiic. | Japan | agenda |
| 16.6.2022 | Melia Hotels | Spain | We supported the proposed items on the |
| 10.0.2022 | International SA | Spain | agenda |
| 16.6.2022 | Solutions 30 SE | Luxembourg | We abstained from voting on three |
| 10.0.2022 | Jointions 30 3L | Luxembourg | proposed items on the agenda |
| 20.6.2022 | Dai-ichi Life Holdings, | lanan | We abstained from voting on two |
| 20.6.2022 | | Japan | proposed items on the agenda |
| 20.6.2022 | Inc. | USA | |
| 20.6.2022 | SolarEdge | USA | We abstained from voting on one |
| 24.6.2022 | Technologies, Inc. | lanan | proposed item on the agenda |
| 21.6.2022 | Komatsu Ltd. | Japan | We supported the proposed items on the |
| 24 6 2022 | NAcoto :: : ! | LICA | agenda |
| 21.6.2022 | Mastercard | USA | We supported the proposed items on the |
| 24.6.2222 | Incorporated | 1 | agenda |
| 21.6.2022 | Mitsui O.S.K. Lines, | Japan | We supported the proposed items on the |
| 24 6 2222 | Ltd. | | agenda |
| 21.6.2022 | Mizuho Financial | Japan | We abstained from voting on six proposed |
| 24.6.0555 | Group, Inc. | | items on the agenda |
| 21.6.2022 | Recruit Holdings Co., | Japan | We supported the proposed items on the |
| | Ltd. | | agenda |
| 21.6.2022 | Tokyo Electron Ltd. | Japan | We supported the proposed items on the |
| | | | agenda |

| 22.6.2022 | East Japan Railway Co. | Japan | We supported the proposed items on the agenda |
|-----------|--------------------------------------|-------------|--|
| 22.6.2022 | Hitachi Ltd. | Japan | We supported the proposed items on the agenda |
| 22.6.2022 | Honda Motor Co., Ltd. | Japan | We supported the proposed items on the agenda |
| 22.6.2022 | Mitsui & Co., Ltd. | Japan | We supported the proposed items on the agenda |
| 22.6.2022 | Nippon Yusen KK | Japan | We supported the proposed items on the agenda |
| 22.6.2022 | Stroeer SE & Co. KGaA | Germany | We abstained from voting on three proposed items on the agenda |
| 23.6.2022 | Central Japan Railway Co. | Japan | We abstained from voting on one proposed item on the agenda |
| 23.6.2022 | QIAGEN NV | Netherlands | We supported the proposed items on the agenda |
| 23.6.2022 | Shionogi & Co., Ltd. | Japan | We abstained from voting on one proposed item on the agenda |
| 23.6.2022 | West Japan Railway Co. | Japan | We abstained from voting on two proposed items on the agenda |
| 24.6.2022 | ITOCHU Corp. | Japan | We supported the proposed items on the agenda |
| 24.6.2022 | Marubeni Corp. | Japan | We supported the proposed items on the agenda |
| 24.6.2022 | Mitsubishi Corp. | Japan | We supported the proposed items on the agenda |
| 24.6.2022 | Sumitomo Corp. | Japan | We abstained from voting on one proposed item on the agenda |
| 24.6.2022 | Sumitomo Electric Industries Ltd. | Japan | We supported the proposed items on the agenda |
| 27.6.2022 | Daiichi Sankyo Co., Ltd. | Japan | We supported the proposed items on the agenda |
| 27.6.2022 | Embracer Group AB | Sweden | We supported the proposed items on the agenda |
| 28.6.2022 | Nissan Motor Co., Ltd. | Japan | We supported the proposed items on the agenda |
| 28.6.2022 | Sony Group Corp. | Japan | We supported the proposed items on the agenda |
| 29.6.2022 | DAIKIN INDUSTRIES Ltd. | Japan | We supported the proposed items on the agenda |
| 29.6.2022 | FANUC Corp. | Japan | We supported the proposed items on the agenda |
| 29.6.2022 | Mitsubishi Heavy Industries, Ltd. | Japan | We abstained from voting on two proposed items on the agenda |
| 29.6.2022 | SMC Corp. (Japan) | Japan | We supported the proposed items on the agenda |

| 29.6.2022 | Solaria Energia y | Spain | We abstained from voting on one |
|-----------|-----------------------|-----------|---|
| - | Medio Ambiente SA | ' | proposed item on the agenda |
| 5.7.2022 | Ubisoft Entertainment | France | We supported the proposed items on the |
| | SA | | agenda |
| 6.7.2022 | GSK Plc | United | We supported the proposed items on the |
| | | Kingdom | agenda |
| 12.7.2022 | Alstom SA | France | We supported the proposed items on the |
| | | | agenda |
| 12.7.2022 | The British Land Co. | United | We supported the proposed items on the |
| | Plc | Kingdom | agenda |
| 14.7.2022 | Dr. Martens Plc | United | We supported the proposed items on the |
| | | Kingdom | agenda |
| 15.7.2022 | iShares plc - iShares | Ireland | We supported the proposed items on the |
| | FTSE 250 UCITS ETF | | agenda |
| 20.7.2022 | Atlantic Sapphire ASA | Norway | We supported the proposed items on the |
| | | | agenda |
| 20.7.2022 | easyJet Plc | United | We supported the proposed items on the |
| | | Kingdom | agenda |
| 22.7.2022 | McKesson | USA | We supported the proposed items on the |
| | Corporation | | agenda |
| 25.7.2022 | Linde Plc | Ireland | We supported the proposed items on the |
| | | | agenda |
| 28.7.2022 | Jazz Pharmaceuticals | Ireland | We opposed two of the proposed items on |
| 20.7.2022 | plc | _ | the agenda |
| 28.7.2022 | Orpea SA | France | We opposed three of the proposed items |
| 20.7.2022 | CTEDIC I - | luala a d | on the agenda |
| 28.7.2022 | STERIS plc | Ireland | We supported the proposed items on the agenda |
| 3.8.2022 | Atlantic Sapphire ASA | Norway | We supported the proposed items on the |
| 3.6.2022 | Atlantic Sappinie ASA | NOIWay | agenda |
| 4.8.2022 | Tesla, Inc. | USA | We opposed four of the proposed items |
| 4.0.2022 | resia, me. | 03/1 | on the agenda |
| 10.8.2022 | CAE Inc. | Canada | We supported the proposed items on the |
| 10.0.2022 | Critz inter | Cariada | agenda |
| 30.8.2022 | Hofseth Biocare ASA | Norway | We opposed two of the proposed items on |
| | | | the agenda |
| | | | une agenta |
| 9.9.2022 | NIKE, Inc. | USA | We opposed two of the proposed items on |
| | | | the agenda |
| 0.0.2022 | NotAnn Inc | LICA | Mo supported the present items as the |
| 9.9.2022 | NetApp, Inc. | USA | We supported the proposed items on the |
| | | | agenda |
| 12.9.2022 | Deckers Outdoor | USA | We supported the proposed items on the |
| | Corporation | | agenda |
| 16.9.2022 | Take-Two Interactive | USA | We opposed one of the proposed items on |
| | Software, Inc. | | the agenda |
| | | L | |

| 21.9.2022 | Embracer Group AB | Sweden | We opposed three of the proposed items on the agenda |
|------------|--|-----------|---|
| 27.9.2022 | Centene Corporation | USA | We supported the proposed items on the agenda |
| 29.9.2022 | Ignitis Grupe AB | Lithuania | We opposed two of the proposed items on the agenda |
| 11.10.2022 | The Procter & Gamble Company | USA | We supported the proposed items on the agenda |
| 12.10.2022 | CSL Limited | Australia | We supported the proposed items on the agenda |
| 13.10.2022 | Paychex, Inc. | USA | We supported the proposed items on the agenda |
| 14.10.2022 | iShares IV plc - iShares MSCI USA ESG Screened UCITS ETF | Ireland | We supported the proposed items on the agenda |
| 20.10.2022 | SPDR Index Shares Funds | USA | We supported the proposed items on the agenda |
| 26.10.2022 | Legal & General UCITS ETF Plc - L&G Europe Equity (Responsible Exclusions) UCITS | Ireland | We supported the proposed items on the agenda |
| 26.10.2022 | Legal & General UCITS ETF Plc L&G US Equity (Responsible Exclusions) UCITS ETF F | Ireland | We supported the proposed items on the agenda |
| 26.10.2022 | Parker-Hannifin Corporation | USA | We supported the proposed items on the agenda |
| 27.10.2022 | Wesfarmers Limited | Australia | We supported the proposed items on the agenda |
| 28.10.2022 | Delta Technologies Plc | Hungary | We opposed four of the proposed items on the agenda |
| 31.10.2022 | Copart, Inc. | USA | We supported the proposed items on the agenda |
| 2.11.2022 | KLA Corporation | USA | We supported the proposed items on the agenda |
| 11.11.2022 | iShares III Public Limited Company - iShares JP Morgan EM Local Govt Bond UCITS | Ireland | We supported the proposed items on the agenda |
| 11.11.2022 | iShares III plc - iShares Corp Bond ESG Paris- Aligned Climate UCITS ETF | Ireland | We supported the proposed items on the agenda |
| 18.11.2022 | The Estee Lauder Companies Inc. | USA | We withheld from voting on two proposed items on the agenda |

| 21.11.2022 | Alfen NV | Netherlands | We supported the proposed items on the agenda |
|------------|--|-------------------|--|
| 2.12.2022 | Copart, Inc. | USA | We opposed one of the proposed items on the agenda |
| 8.12.2022 | Cisco Systems, Inc. | USA | We opposed one of the proposed items on the agenda |
| 8.12.2022 | Komplett ASA | Norway | We supported the proposed items on the agenda |
| 8.12.2022 | Legal & General UCITS ETF Plc - L&G Europe Equity (Responsible Exclusions) UCITS | Ireland | We supported the proposed items on the agenda |
| 8.12.2022 | Legal & General UCITS ETF Plc L&G US Equity (Responsible Exclusions) UCITS ETF F | Ireland | We supported the proposed items on the agenda |
| 8.12.2022 | Medtronic Plc | Ireland | We supported the proposed items on the agenda |
| 13.12.2022 | Microsoft Corporation | USA | We opposed six of the proposed items on the agenda |
| 13.12.2022 | Palo Alto Networks, Inc. | USA | We supported the proposed items on the agenda |
| 13.12.2022 | Vanguard Funds PLC - Vanguard FTSE 250 UCITS ETF | Ireland | We supported the proposed items on the agenda |
| 16.12.2022 | Inchcape Plc | United Kingdom | We supported the proposed items on the agenda |
| 16.12.2022 | National Australia Bank Limited | Australia | We opposed two of the proposed items on the agenda |