

Name	Task at Varma	Corporation in which a position of trust is held	Position of trust
<b>Jaakko Eskola</b>	Chair of the Board	Meyer Turku	Chair of the Board
		Oy HIFK-Hockey Ab	Chair of the Board
		Kalmar Corporation	Chair of the Board
		Finnish Foundation for Share Promotion	Member of the Board
<b>Anu Ahokas</b> CEO, StaffPoint Group	Vice-Chair of the Board	Employment Industry Finland	Member of the Board
		HSE Support Foundation	Member of the Supervisory Board
		Confederation of Finnish Industries	Deputy member of the General Assembly
<b>Riku Aalto</b> President, the Finnish Industrial Union	Member of the Board	Central Organisation of Finnish Trade Unions SAK	Member of the Board
		Turva Mutual Insurance Company	Chair of the Board
		Employment Fund	Member of the Supervisory Board
		Open Unemployment Fund A-kassa	Chair of the Board
		City Council of Vantaa	Member of the Delegation
		City of Vantaa	Deputy member of the Board
<b>Nina Arkilahti</b> Head of Business Banking, Nordea	Member of the Board	Finland Chamber of Commerce	Member of the Board
		BGC Holding Ab	Member of the Board
		P27 Nordic Payments	Member of the Board
		Finnish Business and Policy Forum EVA	Member of the Supervisory Board
		Research Institute of the Finnish Economy (ETLA)	Member of the Supervisory Board
		International Chamber of Commerce ICC Finland	Vice-Chair of the Board
<b>Eveliina Dahl</b> Executive Vice President, People and Culture, Elisa Corporation	Member of the Board	Auris Energy Ltd	Member of the Board
<b>Anja Frada</b> Vice President Finance & Control, Wärtsilä Energy	Member of the Board	Soletair Power Oy	Member of the Board
<b>Else-Mai Kirvesniemi</b> Chair, Finnish Confederation of Professionals STTK	Member of the Board	no positions of trust	

<b>Kristiina Mäkelä</b> Provost, Aalto University	Member of the Board	HGSE (Helsinki Graduate School of Economics)	Member of the Board
<b>Simon-Erik Ollus</b> Executive Vice President, Corporate Customers and Markets, Fortum Corporation	Member of the Board	no positions of trust	
<b>Teo Ottola</b> CFO, Konecranes Plc	Member of the Board	no positions of trust	
<b>Pekka Piispanen</b> Director, Akava (Confederation of Unions for Professional and Managerial Staff in Finland)	Member of the Board	Employment Fund	Member of the Board
<b>Saana Siekkinen</b> Director, Central Organisation of Finnish Trade Unions SAK	Member of the Board	Employment Fund Social Insurance Institution of Finland (Kela)	Chair of the Board Member of the Board
		Finnish Centre for Pensions Finnish Work Environment Fund	Deputy member of the Board Member of the Delegation
<b>Jari Elo</b> CEO, Finnish Business School Graduates	Deputy member of the Board	Akava, Confederation of Unions for Professional and Managerial Staff in Finland KOKO, Unemployment Fund for Highly Educated	Deputy member of the Board Member of the Board
<b>Jouni Hakala</b> Secretary General, Foundation of the Confederation of Finnish Industry and Employers (TT), Confederation of Finnish Industries EK	Deputy member of the Board	Junior Achievement (JA) Finland Finnish Business and Policy Forum EVA	Member of the Board Member of the Supervisory Board
		Research Institute of the Finnish Economy (ETLA) Replay Capital Oy	Member of the Supervisory Board Member of the Board
<b>Ville Talasmäki</b> Chief Investment Officer, Sampo Group	Deputy member of the Board	If Skadeförsäkring Holding AB (publ) If Skadeförsäkring AB Finance Finland	Member of the Board Member of the Board Member of the Board