

Date	Company	Varma's voting in the meeting
27.3.2019	Ahlstrom-Munksjo Oyj	We voted in favor of the items proposed on the agenda
11.4.2019	Aktia Bank Oyj	We voted in favor of the items proposed on the agenda
15.3.2019	Alma Media Oyj	We voted in favor of the items proposed on the agenda
15.5.2019	Altia Corp	We voted in favor of the items proposed on the agenda
9.4.2019	Aspo Oyj	We voted in favor of the items proposed on the agenda
26.4.2019	Atria Oyj	We voted in favor of the items proposed on the agenda
10.4.2019	Bittium Oyj	We voted in favor of the items proposed on the agenda
13.3.2019	Capman Oyj	We voted in favor of the items proposed on the agenda
19.3.2019	Cargotec Oyj	We voted in favor of the items proposed on the agenda
25.3.2019	Caverion Oyj	We voted in favor of the items proposed on the agenda
16.5.2019	Componenta Oyj	We voted in favor of the items proposed on the agenda
2.4.2019	Consti Yhtiot Oy	We voted in favor of the items proposed on the agenda
28.3.2019	Cramo Oyj	We voted in favor of the items proposed on the agenda
28.3.2019	Detection Technology Oy	We voted in favor of the items proposed on the agenda
15.3.2019	Digia Oyj	We voted in favor of the items proposed on the agenda
28.3.2019	Dna Oy	We voted in favor of the items proposed on the agenda
3.4.2019	Elisa Oyj	We voted in favor of the items proposed on the agenda
4.4.2019	Etteplan Oyj	We voted in favor of the items proposed on the agenda
3.4.2019	Fellow Finance Plc	We voted in favor of the items proposed on the agenda
20.3.2019	Finnair Oyj	We voted in favor of the items proposed on the agenda
13.3.2019	Fiskars Oyj Abp	We voted in favor of the items proposed on the agenda
26.3.2019	Fortum Oyj	We voted in favor of the items proposed on the agenda
19.3.2019	F-Secure Oyj	We voted in favor of the items proposed on the agenda
4.4.2019	Glaston Oyj Abp	We voted in favor of the items proposed on the agenda
26.3.2019	Gofore Oyj	We voted against item 16 on the agenda
11.4.2019	Hkscan Oyj	We voted in favor of the items proposed on the agenda
12.4.2019	Honkarakenne Oyj	We voted in favor of the items proposed on the agenda
25.4.2019	Huhtamaki Oyj	We voted in favor of the items proposed on the agenda
21.3.2019	Kemira Oyj	We voted in favor of the items proposed on the agenda
8.4.2019	Kesko Oyj	We voted in favor of the items proposed on the agenda
7.3.2019	Kesla Oyj	We voted in favor of the items proposed on the agenda
14.3.2019	Kojamo Oyj	We voted in favor of the items proposed on the agenda
26.2.2019	Kone Oyj	We voted in favor of the items proposed on the agenda
28.3.2019	Konecranes Oyj	We voted in favor of the items proposed on the agenda
14.3.2019	Lassila & Tikanoja Oyj	We voted in favor of the items proposed on the agenda
17.4.2019	Marimekko Oyj	We voted in favor of the items proposed on the agenda
28.3.2019	Metsa Board Oyj	We voted in favor of the items proposed on the agenda
25.4.2019	Metso Oyj	We voted in favor of the items proposed on the agenda
2.4.2019	Neste Oyj	We voted in favor of the items proposed on the agenda
21.5.2019	Next Games Oy	We voted in favor of the items proposed on the agenda
25.4.2019	Nixu Oyj	We voted in favor of the items proposed on the agenda
24.4.2019	Noho Partners Oyj	We voted in favor of the items proposed on the agenda
21.5.2019	Nokia Oyj	We voted in favor of the items proposed on the agenda
9.4.2019	Nokian Renkaat Oyj	We voted in favor of the items proposed on the agenda
28.3.2019	Nordea Bank Abp	We voted in favor of the items proposed on the agenda
16.4.2019	Olvi Oyj	We voted in favor of the items proposed on the agenda
29.4.2019	Oma Saastopankki Oyj	We voted in favor of the items proposed on the agenda
19.3.2019	Oriola Oyj	We voted in favor of the items proposed on the agenda
26.3.2019	Orion Oyj	We voted in favor of the items proposed on the agenda
27.3.2019	Outokumpu Oyj	We voted in favor of the items proposed on the agenda
14.3.2019	Outotec Oyj	We voted in favor of the items proposed on the agenda
4.4.2019	Piippo Oyj	We voted in favor of the items proposed on the agenda
3.4.2019	Ponsse Oyj	We voted in favor of the items proposed on the agenda
14.3.2019	Qt Group Oyj	We voted in favor of the items proposed on the agenda
19.3.2019	Raisio Oyj	We voted in favor of the items proposed on the agenda

14.3.2019	Ramirent Oyj	We voted in favor of the items proposed on the agenda
2.4.2019	Raute Oyj	We voted in favor of the items proposed on the agenda
27.3.2019	Robit Oyj	We voted in favor of the items proposed on the agenda
9.4.2019	Rovio Entertainment Oy	We voted in favor of the items proposed on the agenda
9.4.2019	Sampo Oy	We voted in favor of the items proposed on the agenda
27.3.2019	Sanoma Oyj	We voted in favor of the items proposed on the agenda
24.4.2019	Scanfil Oyj	We voted in favor of the items proposed on the agenda
27.3.2019	Siili Solutions Oyj	We voted in favor of the items proposed on the agenda
10.4.2019	Silmaasema Oyj	We voted in favor of the items proposed on the agenda
27.3.2019	Solteq Oyj	We voted in favor of the items proposed on the agenda
19.3.2019	Srv Group Oyj	We voted in favor of the items proposed on the agenda
26.3.2019	Ssh Communications Security Oyj	We voted in favor of the items proposed on the agenda
21.3.2019	Stockmann Oyj Abp	We voted in favor of the items proposed on the agenda
14.3.2019	Stora Enso Oyj	We voted in favor of the items proposed on the agenda
19.3.2019	Suominen Oyj	We voted in favor of the items proposed on the agenda
26.2.2019	Talenom Oyj	We voted in favor of the items proposed on the agenda
4.4.2019	Teleste Oyj	We voted in favor of the items proposed on the agenda
4.4.2019	Terveystalo Oyj	We voted in favor of the items proposed on the agenda
21.3.2019	Tieto Oyj	We voted in favor of the items proposed on the agenda
11.4.2019	Tikkurila Oyj	We voted in favor of the items proposed on the agenda
19.3.2019	Tokmanni Group Oyj	We voted in favor of the items proposed on the agenda
4.4.2019	Upm-Kymmene Oyj	We voted in favor of the items proposed on the agenda
18.3.2019	Uponor Oyj	We voted in favor of the items proposed on the agenda
10.4.2019	Uutechnic Group Oyj	We voted in favor of the items proposed on the agenda
21.3.2019	Valmet Oyj	We voted in favor of the items proposed on the agenda
7.3.2019	Wartsila Oyj Abp	We voted in favor of the items proposed on the agenda
28.3.2019	Verkkokauppa.Com Oyj	We voted in favor of the items proposed on the agenda
12.11.2019	Viafin Service Oyj	We voted in favor of the items proposed on the agenda
24.4.2019	Vincit Oyj	We voted in favor of the items proposed on the agenda
4.4.2019	Wulff-Group Oyj	We voted in favor of the items proposed on the agenda
12.3.2019	Yit Oyj	We voted in favor of the items proposed on the agenda