

Varma's memberships in shareholders' nomination boards of listed companies

What does a nomination board do?

A shareholders' nomination board prepares proposals for the Annual General Meeting on the election and remuneration of the members of the Board of Directors. A company's Annual General Meeting decides on the establishment of a shareholders' nomination board.

Company	Nomination board representative	Position
Atrium Ljungberg AB	Risto Murto	President and CEO
Fortum Corporation	Risto Murto	"
Huhtamäki Oyj	Risto Murto	"
Kojamo plc	Risto Murto	"
Metso Outotec Corporation	Risto Murto	"
Terveystalo Plc	Risto Murto	"
YIT Corporation	Risto Murto	"
Elisa Corporation	Markus Aho	CIO
Stockmann plc	Markus Aho	"
Wärtsilä Corporation	Markus Aho	"
Aspo Plc	Pekka Pajamo	Chief Financial Officer
Glaston Corporation	Pekka Pajamo	"
Outokumpu Oyj	Pekka Pajamo	"
Oriola Corporation	Pekka Pajamo	"
Alma Media Corporation	Timo Sallinen	Director, Head of Listed Securities
Atria Plc	Timo Sallinen	"
Componenta Corporation	Timo Sallinen	"
Finnair Plc	Timo Sallinen	"
Neste Corporation	Timo Sallinen	"
Raisio Plc	Timo Sallinen	"
Robit Plc	Timo Sallinen	"
HKScan Corporation	Hanna Kaskela	Director, Responsible Investments
Tokmanni Group Corporation	Hanna Kaskela	"
Uponor Corporation	Hanna Kaskela	"
Verkkokauppa.com Oyj	Erkka Kohonen	Senior Portfolio Manager