

Social security contributions and limits 2021

Earnings-related pension contributions	2021	2020
Limit for TyEL earned income	61.37 EUR/month	60.57 EUR/month
Temporary employer, (only temporary employees and payroll less than EUR 8 790 /6 months)	24.80%	25.30%
Employer with insurance contract (permanent employees or payroll at least EUR 8 790 /6 months) Basic TyEL contribution excluding client bonus and administrative cost including premium loss discount.		
2019 payroll under EUR 2 125 500	24.80%	25.30%
2019 payroll EUR 2 125 500 – 34 008 000	24.60%	25.12%
2019 payroll over EUR 34 008 000	24.57%	25.09%
Employee's share of TyEL contribution 17-52y and over 62y	7.15%	7.15%
Employee's share of TyEL contribution 53-62y	8.65%	8.65%
Lower limit for YEL income	8 063.57 EUR/year	7 958.99 EUR/year
Upper limit for YEL income	183 125 EUR/year	180 750 EUR/year
Unemployment: entitled to Kela's unemployment allowance, when the YEL income is at least	13 247 EUR/year	13 076 EUR/year
Entrepreneur can join an unemployment fund, when the YEL income is at least	13 247 EUR/year	13 076 EUR/year
YEL contribution 18-52y and over 62y	24.10%	24.10%
YEL contribution 53-62y	25.60%	25.60%
The percentage for entrepreneurs aged over 53 is applied as from the beginning of the year following the year in which they turned 53 and continues till the end of the calendar year in which they turned 63.		
New entrepreneur's discount	22%	22%
Interest	2021	2020
Premium interest rate	2.00%	2.00%
Penalty interest for insurance contributions (1 Jan – 30 Jun)	8.00%	8.00%
Penalty interest for insurance contributions (1 Jul – 31 Dec)	8.00%	8.00%

Employer's sickness insurance contribution	2021	2020
	1.53%	1.34%
Insured person's contribution for daily allowance	2021	2020
Employee, salary below EUR 14 766 p.a.	0.00%	0.00%
Employee, salary above EUR 14 766 p.a.	1.36%	1.18%
YEL entrepreneur, earnings below EUR 14 766 p.a.	0.00%	0.00%
YEL entrepreneur, earnings above EUR 14 766 p.a.	1.55%	1.33%
Unemployment insurance contribution	2021	2020
Of payroll which is no more than EUR 2 169 000 in 2021	0.50%	0.45%
Of part of payroll which exceeds EUR 2 169 000 in 2021	1.90%	1.70%
Employee's contribution	1.40%	1.25%
Employer's contribution for TyEL-insured part-owner	0.50%	0.45%
TyEL-insured part-owner's contribution	0.65%	0.65%
Employee's group life insurance contribution	2021	2020
On average	0.07%	0.07%
Accident insurance contribution	2021	2020
According to accident risk at work and insurance company's tariffs (average)	0.70%	0.70%
Earnings-related pension indexes	2021	2020
Wage coefficient	1.465	1.446
Earnings-related pension index	2 631	2 617
Life expectancy coefficient	2021	2020
	0.94984	0.95404